

SASKATCHEWAN PHARMACEUTICAL ASSOCIATION

ANNUAL REPORT

PHARMACY

SURVIVORS



**90th Annual
General Meeting and Conference
April 6-8, 2001
Regina, Saskatchewan**

**President
Janet Bradshaw
Registrar
Ray Joubert**



Vision

Quality Pharmacy Care in Saskatchewan

Mission & Ends

The Saskatchewan Pharmaceutical Association exists so there will be Quality Pharmacy Care in Saskatchewan.

The mission includes the Ends Policies:

Public Safety

Standardized Pharmacy Services

A Self-Regulated Profession

Positive Professional Image

Public Policy Supporting Health

Optimum Public Use of Pharmacy Services

Priority and Resource Allocation

CONTENTS & AGENDAS

Conference 2001 Program	3
President's Annual Report	4
Report of the Registrar-Treasurer	7
2000-2001 SPhA	11
Minutes of the 89 th SPhA, AGM	12
RBSP Report from the Chair	15
2000-2001 RBSP	18
Minutes of the 2 nd RBSP, AGM	19
College of Pharmacy and Nutrition	20
Financial Statements	23



Illustration by: Michael Bigayan

3rd Annual General Meeting – RBSP

April 6, 2001, 2:30 pm
 Chair: Penny Thomson
 Director, Member Affairs: Dean Bradley

- 1.0 Welcome from the Chair
- 2.0 Introduction of Board Members
- 3.0 Motion to Accept 2000 Minutes as Printed and Distributed
- 4.0 Business Arising from the Minutes
- 5.0 2001-2002 RBSP Budget
- 6.0 Reports
 - 6.1 Report from the Chair
 - 6.2 Director's Report
 - 6.3 RBSP Negotiating Committee Report
 - 6.4 Canadian Pharmacists Association Report
 - 6.5 Canadian Society of Hospital Pharmacists Report
- 7.0 New Business
- 8.0 Adjournment

90th Annual General Meeting – SPhA

April 6, 2001, 4:00 pm
 President: Janet Bradshaw
 Registrar: Ray Joubert

- 1.0 President's Welcome
- 2.0 Introduction of Councillors and Special Guests
- 3.0 Motion to Accept 2000 Minutes as Printed and Distributed
- 4.0 Business Arising from the Minutes
- 5.0 Memorial to Deceased Members
- 6.0 Reports
 - 6.1 President's Annual Report
 - 6.2 Registrar's Report
 - 6.3 Auditor's Report/Report of the Finance Committee
 - 6.4 Consideration of Annual Report as Printed and Distributed
 - 6.5 Resolution
 - 6.6 Insurance Program Report
 - 6.7 College of Pharmacy & Nutrition Report
- 7.0 New Business
- 8.0 Adjournment



Conference 2001 – Regina

Friday, April 6, 2001

12:00 noon

Registration Desk Opens

1:00 pm

Methadone Use in Opiate Addiction and Palliative Care

2:30 pm

RBSP 3rd Annual General Meeting

4:00 pm

SPhA 90th Annual General Meeting

7:00 pm

Awards Ceremony and Dinner

9:00 pm

Trade Show and Reception

Saturday, April 7, 2001

7:30 am

**Registration Desk Opens
Past President's Breakfast**

9:00 am

**Enhancing Personal Effectiveness
in the Workplace – Workshop**

10:00 am

Trade Show and Coffee Break

10:30 am

**Evaluation of the Learning Portfolio
Pilot Project**

12:00 pm

Lunch

1:00 pm

Practice Innovators

2:00 pm

Issues Forum

3:00 pm

Coffee Break

3:30 pm

Herbal Medicine: The Role of the Pharmacist

6:00 pm

Cocktails (Cash Bar)

7:00 pm

President's Banquet and Dinner Theatre

Sunday, April 8, 2001

8:00 am

Breakfast

9:00 am

Workshop Results

10:30 am

Coffee Break

11:00 am

Workshop Results (resumes)

12:00 pm

Lunch

1:00 pm

**Reducing Medication Errors:
The Efficient Pharmacy**

3:00 pm

Farewell



Within the challenges of preparing this report, I recognized the opportunity to summarize the Association's significant achievements during the past year, particularly Council's commitment to Policy Governance. Council held a series of workshops with a consultant to implement this concept. Focusing on effective linkages with the ownership of the Association, that is the public, members, and other affected parties, Council determines and uses policies to govern the affairs of SPhA. Council routinely monitors and evaluates Association performance according to these policies.

Once we have completed a full year cycle, we will report how Council has become more effective in its governance role. One set of policies called "Ends" describe what results Council wants to achieve, for whose benefit and at what cost. Policy governance has also led to a restructuring of Council with the elimination of the Executive Committee. Our Ends Policies are summarized in this report's covering pages.

The following summarizes the issues focused on as well as the achievements of Council during the past year:

- We partnered with the Canadian Pharmacists Association, the College of Pharmacy and Nutrition and the U of S Alumni Association in sponsoring the highly successful Conference 2000 last June in Saskatoon.
 - SPhA hosted the Convocation Luncheon to welcome the Pharmacy Class of 2000 into the profession.
 - Under sponsorship of the National Association of Pharmacy Regulatory Authorities (NAPRA), we signed the Mutual Recognition Agreement to facilitate mobility of pharmacists across Canada, except for Quebec and the Territories.
- Consultations are progressing to include them in the agreement.
- A joint meeting was held between Council and the Representative Board of Saskatchewan Pharmacists to discuss a variety of mutual issues, especially autonomy of the Board. This has resulted in the Board planning to become a separate legal entity.
 - Liaison with the Saskatchewan Branch of the Canadian Society of Hospital Pharmacists continued through attendance at their annual meeting. A joint executive meeting is being planned.
 - As a result of NAPRA's national model competency assessment and licensing programs, we are collaborating with the Continuing Professional Development for Pharmacists Unit at the College of Pharmacy and Nutrition on moving from continuing education to continuing professional development. As a first step, CPDP has implemented a pilot project whereby members use a learning portfolio to identify learning needs and learning objectives, record learning activities, and evaluate if the activities met the objectives. We look forward to the interim report at our annual meeting.
 - Collaboration with the Pharmacy Examining Board of Canada is complete in the development of the new licensing examination incorporating both a written and OSCE (Observed Structured Clinical Evaluation) component. The first OSCE is scheduled for May 2001.
 - Council supports the College of Pharmacy and Nutrition in the implementation of the new curriculum. This includes examining the integration of our internship requirement with the College's expanded clinical clerkship requirement. This may mean that graduates of the new

program may no longer be required to serve additional internship.

- Approval is pending to finalize the Professional Practice Committee-sponsored project to adapt the NAPRA model standards of practice for use in Saskatchewan. The implementation plan is being developed based on member input from the district meetings.
- District meetings continue as part of our communications strategy. Members, who evaluated the meetings, rated them overall as above satisfactory (4.14/5.00), the highest rating ever received.
- Participation in the Integrated Primary Health Care Working Group reflects our commitment to promoting interdisciplinary teamwork in delivering primary health care.
- SPhA is represented on the Health Utilization and Research Commission Advisory Group on Promoting Optimal Drug Prescribing in Long-term Care Facilities.
- SPhA partnered with the RBSP, CSHP, CPhA and the College in the Saskatchewan Pharmacists Coalition on Medicare. The union resulted in a submission to the Commission on Medicare, and a subsequent joint meeting with Ken Fyke.
- The Association continues to collaborate with partners in implementing a network solution to collect data under the Triplicate Prescription Program.
- The Officers of the Association met with the Associate Minister of Health to discuss a variety of issues.
- The Crimes Against Pharmacy Task Force is working to address the apparent increase in the number and/or severity of crimes against pharmacists and pharmacies.
- Work continues for the Seamless Care Task Force to facilitate optimal pharmaceutical care of patients moving between the hospital and ambulatory environments through information sharing strategies.

- SPhA maintains representation on the Senates of the Universities of Regina and Saskatoon, including active participation on key committees.
- The Association achieved a successful conclusion with the Non-Insured Health Benefits Branch in contracting a Field Officer to collaborate in ensuring the integrity of the NIHB program. We are examining options to extend the partnership.
- A regulatory initiative has been proposed to permit the pharmacist to dispense prescription drugs without a prescription under certain circumstances, including emergency contraception.
- Council approved various policy and position statements, including "Pharmacists' Refusal to Provide Products or Services for Moral or Religious Reasons".
- We continue our involvement in the provincial academic detailing program.
- Council continues to monitor use of our Members Assistance Program (Refer to Table 1).
- Council approved the effective use of the complaints management process with fully functional Complaints and Discipline Committees.
- Pharmacy manpower gained prominence on the Council agenda as we examined short, medium, and long-term strategies to address the shortage.

More details are available from Council minutes, the Newsletter and other Association publications for your reference.

It has been a privilege to serve as President of our Association. Special appreciation is extended to all those who have contributed to achieving our Vision, Mission and Ends.

Respectfully submitted,
J.A. Bradshaw, President

TABLE 1 – MEMBERS ASSISTANCE PROGRAM

Number of Persons Using Program	2000	1999	1998
Female Pharmacists	13	12	15
Male Pharmacists	2	1	11
Total Pharmacists	15	13	26
Family Members	6	5	0
Total Number of Persons	21	18	26

Number of Personal Problems	2000	1999	1998
Chemical Dependency	0	0	1
Codependency	0	0	0
Marital	7	2	11
Family (parent/child)	2	5	3
Psychological	2	0	4
Stress/Emotional	1	1	2
Other (family of alcoholics, physical injury, depression)	1	4	2
Post Robbery/work or career related	8	6	3
Total	21	18	26

**REPORT OF THE
REGISTRAR-
TREASURER**

President Bradshaw and members of the Association:

I am pleased to present my sixteenth report as Registrar-Treasurer.

This report demonstrates how the office contributes to achieving the Vision, Mission and Ends of the Association. Under the Policy Governance concept described in the President's Report, Council holds me accountable through regular monitoring and evaluation to use whatever means are needed to achieve Council's Ends, but only within reasonable interpretations of these policies and specified limitations. For example, I can assemble and deploy resources towards achieving Council Ends, but only within budgetary limitations approved by Council and according to Council's priorities. Thus Policy Governance blends sound leadership and management principles within a structured monitoring and evaluation process.

The office is the secretariat and treasury for the Association and provides administrative support for Council and committees and the activities outlined in the President's report. We also manage statutory obligations including registration, licensing, member services (i.e. conference, Newsletter and publications), and act as liaison between Council/committees and members, government, the public, other professional organizations, the pharmaceutical industry and other stakeholders. We also conduct field operations consisting of routine and special evaluations of pharmacies and investigation of complaints.

The number of members and pharmacies changed marginally. Many reasons contributed to this, including the condition of the economy and population demographics. Attrition of members may also be an important factor. Provincially, and in collaboration with national initiatives, we are continuing to monitor membership trends to predict our human resource requirements.

MEMBERSHIP: STATISTICAL SUMMARY

As of December 31:	1993	1994	1995	1996	1997	1998	1999*	2000
Community:								
Owners/Managers	333	342	337	339	338	343	344	321
Staff Pharmacists	406	402	403	423	443	442	454	480
TOTAL	739	744	740	762	781	785	798	801
Hospital Pharmacist	147	155	153	149	161	149	153	156
Others Practising	97	110	150	138	138	147	136	151
Total Practising	983	1009	1043	1049	1080	1081	1087	1108
Non-Practising (Includes Retired)	447	463	437	444	426	427	414	398
TOTAL	1430	1472	1480	1493	1506	1508	1501	1506
Pharmacies								
Community	324	333	329	331	334	335	340	340
Satellite	0	5	5	6	8	10	13	15
Hospital	81	72	71	69	71	0	0	0
Dispensing Physician	11	11	11	8	8	8	7	7

(*1999 statistics may be inaccurate due to administrative changes arising from conversions to Y2K compliant systems)

FINANCIAL: FOR THE YEAR ENDING JUNE 30, 2000

	ACTUAL	BUDGET	Comments
REVENUE			
Fees and Licences	888,863	900,135	Fewer licences than predicted
Sundry	118,096	43,417	Includes reimbursement for NIHB contract
Conference	5,306	7,200	Conference 2000 in Saskatoon
Interest	39,781	29,694	Higher rates/cash flow management
Transfers	3,640	3,700	On target
TOTAL	1,055,686	984,146	
EXPENDITURES			
Administration	747,039	661,951	NIHB Contract/New computer system
Council (includes RBSP)	96,695	65,566	Two extra meetings/Consultant
Continuing Education	66,519	66,000	On target per member grant
Public and Professional Relations	63,595	65,588	On target
Legal and Audit	62,559	25,677	Complaints and Discipline
NIHB Field Officer	21,090	0	Covered by NIHB Contract
Other Committee	17,213	39,438	Fewer meetings than predicted
Convention	14,004	7,200	Higher costs than predicted
Members Assistance Program	11,368	10,768	Higher case load than predicted
Delegates	5,659	10,558	Less out of province travel
Executive Committee	6,076	6,975	1 less meeting
Economics Committee	3,040	25,623	Fewer negotiations than predicted
Interest	178	0	Credit card charges
Receivable Adjustment	7,418	0	GST paid in advance
TOTAL	1,122,453	985,344	
Surplus (Deficit)	(66,767)	(1,198)	

During 2000:

- 9 community pharmacies opened, as follows:
Melfort, Regina (5), Saskatoon (3)
- 11 community pharmacies closed, as follows:
Buffalo Narrows, Humboldt, Lashburn, Moose Jaw (2), Regina (5), Shaunavon
- 11 community pharmacies changed ownership
- 55 interns registered
- 59 new members, of which 55 were Saskatchewan graduates, 0 were candidates from other Canadian jurisdictions and 4 were foreign-trained registrants
- Attrition during fiscal year: 7 retirement, 25 left the province, 72 terminations, 4 deaths.

Financial

Contributing factors to the increased deficit include:

- Administrative cost increases mainly due to new computer systems to solve Y2K problems,
- Extra Council and Board and Board Executive meetings to deal with increased number and complexity of issues,
- Legal expenses due to increased need for advice and to support our complaints management process, and
- Increased conference costs to subsidize the attendance of awards recipients.

Our contract with NIHB covered all costs associated with the Field Officer engaged under the NIHB Program Integrity Pilot Project.

Field Operations and Staffing

During 2000, the Field Officer conducted:

- 7 pre-opening inspections of new pharmacies
- 197 routine community pharmacy evaluations
- 6 special investigations of complaints (the majority are handled via correspondence)
- 5 relocation inspections
- 16 other (i.e. Lock and Leave/Renovations)

From August 1, 1999 to August 11, 2000 Garth Walls joined the staff on a one-year contract as the field officer responsible for liaison with members under the NIHB Program Integrity Pilot Project.

During his contract he:

- participated in an orientation,
- reviewed the NIHB data and met with NIHB staff to plan his work, and develop policies and procedures,
- collaborated with pharmacy computer system vendors to find solutions for billing issues such as credit and rebilling,
- attended district meetings to explain the initiative to members,
- visited over 60 pharmacies to check billing integrity, including an initiative on usual and customary fee, and

- worked on member concerns regarding the slow prior approval process.

Complaints

The Complaints Committee received 51 new complaints in 2000. Of these, no complaints were referred to the Discipline Committee.

In 2000, the Complaints Committee reviewed 74 complaints and closed 58 files. 20 files have been carried over into 2001 for ongoing investigations. The Committee continues to be concerned with the increasing number of complaints related to communications and unprofessional behavior. Most of these types of complaints arise when the complainant believes that the pharmacist poorly handled the situation in question.

Other Activities

Under Council's approved communications strategy, we prepared five editions of our Newsletter, including Faxback surveys. We also planned and attended our annual meeting in conjunction with Conference 2000 in Saskatoon. Finally, we held nine district meetings during the fall.

COMPLAINTS SUMMARY

	2000	1999	1998	1997	1996	1995
Advertising	1	6	5	14	6	4
Alcohol/Drug Abuse	0	1	1	2	3	
Communication/Unprofessional Behaviour	18	14	5	4	10	12
Medication Error	15	9	12	8	21	16
Record Keeping	0	1		1	3	
Bylaws/Standard/Guideline Infractions	1	1	1	16	9	
Prescription Transfers	0	1	4	1	5	
Overcharging	5	2	1	5		
Inappropriate Product Selection	0	5				
Unsupervised Assistant	1	4	2			
Prescription Short Fills	0	1	2			
Pharmacist Not on Duty	2	1	2			
Dispensing without Authority	2		2	1		
Miscellaneous/Other	9	8	6	2	7	14
Total	51	51	34	47	68	66

N.B. Total exceeds number of complaints due to more than one allegation in some of the complaints.

We prepared submissions to government on the Health Information Protection Act and participated in consultations concerning HIPA regulations.

We participated in the Saskatchewan Pharmacists Coalition on Medicare which resulted in a submission to the Commission on Medicare.

We have handled an extraordinary increase in inquiries from foreign pharmacists on our registration and licensing requirements. As a result of a pilot project, we have implemented an assessment step to our screening process during appraisal training.

I am a member of the Inter-Provincial Regulatory Committee of the National Association of Pharmacy Regulatory Authorities. We act as an advisory committee to the NAPRA Council in advancing issues to the Council for policy resolution. This involves attending meetings as required and participating on various task forces, committees and working groups.

An important task delegated to the IPRC is participation in NAPRA's Labour Mobility initiative including the drafting of the "Conscience Clause" and the Mutual Recognition Agreement. Since then, we have focused on the implementation issues, including examining the regulatory and administrative changes that will be needed. One important element has been collaborating with the College of Pharmacy and Nutrition in developing the early phases of the continuing competency assurance initiative.

I continue to be involved in an advisory and observer capacity for the Board of Directors of the Canadian Pharmacists Benefits Association.

We continue our liaison with the College of Pharmacy and Nutrition. Under both the new and old curricula, I taught law and ethics, and conducted guest lectures on a variety of professional issues.

Staff participates in the Network of Inter-professional Regulatory Organizations. It meets four times per year to share information and discuss issues of mutual interest.

To keep abreast of health reform issues and liaise with our partners in the health system, I attended the conference of the Saskatchewan Association of Health Organizations.

Other activities include:

- With other pharmacists, I attended three

meetings of the HSURC Advisory Group on Optimal Prescribing in Long-term Care Facilities,

- Chair of the Integrated Primary Health Care Working Group,
- Facilitated or attended meetings of the Seamless Care and Crimes Against Pharmacy Task Forces,
- Prepared regulatory amendments to permit the pharmacist to dispense prescription drugs without a prescription in emergency and other circumstances,
- Attended consultation sessions on extended nurse practice legislation,
- Participated with SHIN in their initiative to provide e-mail and Internet access to pharmacists and pharmacies,
- Attended meetings resulting in the network solution for the Triplicate Prescription Program, and
- Collaborated with RBSP in their plans to incorporate.

Jeanne Eriksen is a member of the National Advisory Committee on Licensing which is developing a model national licensing program.

Wayne Wurtz also represents the Association on the Western Health Information Consortium. WHIC's first project is to design a standard health provider registry for the four western provinces.

He also continues as a member of the Provincial Strategy Team on HIV and Injection Drug Use, and a member of a national committee of pharmacy field officers who share information and meet twice per year.

Conclusion

On behalf of all staff, I extend our sincere appreciation to President Bradshaw and members of Council and all committees and appointees for their leadership, loyalty and dedication. We are privileged to work with such competent volunteers. Personally, sincere thanks are extended to Dean Bradley for his cooperation on RBSP issues, and to Paddy Dodge, Jeanne Eriksen, Pat Guillemin, Michael Bigayan, Cheryl Klein, Tamarha Robbins, Garth Walls and Wayne Wurtz for their hard work and outstanding support.

Respectfully submitted,

R.J. Joubert, Registrar-Treasurer



*In each case, first-named is *Chair
 A = Advisory (Non-voting)
 O = Officers
 P = Public Members

Council/ Executive

*Janet Bradshaw O
 George Furneaux O
 Doug Spitzig O
 Mike Davis
 Gary Groves
 Curtis Loucks
 Brenda Schuster
 Randy Wisner
 Dennis Gorecki
 Dean German
 May Bridgewater P
 Kay Fergusson P

Committees

Awards and Honors (Joint Committee with RBSP)

Arlene Kuntz
 Darryl Leshko
 Janet Markowski
 Penny Thomson
 Ernest Uhryn
 Wayne Wurtz A

Complaints

*Janet Bradshaw
 Darryl Leshko
 Scott Livingstone
 Margaret Wheaton
 May Bridgewater P
 Jeanne Eriksen A
 Wayne Wurtz A

Crimes Against Pharmacy Task Force

Al Appenheimer
 Grant Ewing
 Ian Gray
 Helen Hay
 Cintra Kanhai
 Suzann Klamot
 Brenda Mack
 Paulette McDonald
 Ron Mucha
 Jack Mullock
 Darcy Scherle
 Penny Thomson
 Peter Walker
 *Ray Joubert A

Discipline

*Bev Allen
 Mike Davis
 Kay Fergusson
 Doug Spitzig
 Randy Wisner
 Ray Joubert A

Professional Practice

*Garry Guedo
 Barry Lyons
 Janice Norfield
 Debbie McCulloch
 Yvonne Shevchuk
 Linda Suveges
 Patricia Brown A
 Shelly Ewen A
 Karen Gossen A
 Brian Henderson A
 Vali Orchard A
 Betty Riddell A
 Bill Semchuk A
 Randy Wisner A
 Jeanne Eriksen A

Registration and Licensing Policies

*Mike Davis
 Carolyn Carruthers
 Lyn Rhode
 Tracy Slobodian
 Dale Toni
 Margaret Wheaton
 Vali Orchard A
 Kimberley Smith A
 Jeanne Eriksen A

Seamless Care Task Force

*Shannan Neubauer
 Janet Bradshaw
 Barb Evans
 Lori Friesen
 Jack Mullock
 Penny Thomson
 May Bridgewater P
 Linda Klassen A
 Ray Joubert A

Appointees

CCCEP

Linda Suveges

Formulary Committee

Cintra Kanhai

Primary Health Services Advisory Committee

Ray Joubert

Inter-Provincial Regulatory Committee (IPRC)

Ray Joubert

National Association of Pharmacy Regulatory Authorities (NAPRA)

Gary Groves

Pharmacy Examining Board of Canada (PEBC)

Bev Allen

University of Regina Senate

Arlene Kuntz

University of Saskatchewan Senate

Betty Riddell

Staff

Registrar-Treasurer

Ray Joubert

Assistant Registrar

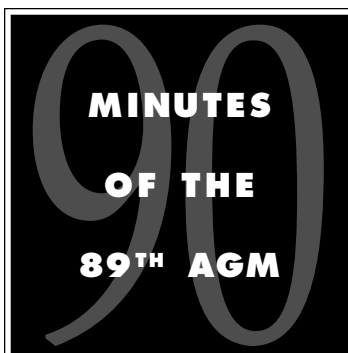
Jeanne Eriksen

Field Officer

Wayne Wurtz

Administrative Assistants

Michael Bigayan
 (temporary)
 Paddy Dodge
 Pat Guillemain
 Cheryl Klein
 Tamarha Robbins



89th Annual General Meeting
Saturday, June 24, 2000
Sheraton Cavalier
Saskatoon, Saskatchewan
9:00 – 9:45 a.m.
Chairman – President: Mike Davis

Agenda

- 1.0 **President's Welcome**
- 2.0 **Introduction of Councillors and Special Guests**
- 3.0 **Motion to Accept 1999 Minutes as Printed and Distributed**
- 4.0 **Business Arising from the Minutes**
- 5.0 **Memorial to Deceased Members**
- 6.0 **Reports**
 - 6.1 President's Annual Report
 - 6.2 Registrar's Report
 - 6.3 Auditors' Report/Report of the Finance Committee
 - 6.4 Consideration of Annual Report as Printed and Distributed
 - 6.5 College of Pharmacy & Nutrition Report
- 7.0 **New Business**
- 8.0 **Adjournment**

1.0 President's Welcome

Chairman Davis called the meeting to order and welcomed those members present to the 89th Annual General meeting of the Saskatchewan Pharmaceutical Association.

2.0 Introduction of Councillors and Special Guests

Chairman Mike Davis of Swift Current introduced the new Executive: President-Elect, Janet Bradshaw, Dysart; Vice-President-Elect, Doug Spitzig, Saskatoon; and Executive Member-Elect, George Furneaux, Regina. Other members of Council were also introduced: Curtis Loucks, Yorkton; Gary Groves, Rosetown; Randy Wiser, Prince Albert; Brenda Schuster, Regina; Dennis Gorecki, Dean of the College of Pharmacy & Nutrition; Kay Fergusson, Public Member from Saskatoon; and May Bridgewater, Public Member from Regina.

Chairman Davis recognized Garry Guedo, Past President departing Council, and extended a special thank you for his commitment and dedication to the deliberations of Council. He also thanked Jeremy Slobodan, Senior Stick, who represented the students over the past year, and introduced Dean German, Senior Stick for the upcoming year.

Special guests were welcomed and introduced to the assembly: Bev Allen, SPhA appointee to PEBC; Gary Groves, SPhA appointee to NAPRA; Barbara Wells, Executive Director of NAPRA; Arlene Kuntz, SPhA appointee to the Senate of the University of Regina; and Betty Riddell, SPhA appointee to the Senate of the University of Saskatchewan.

3.0 Motion to Accept 1999 Minutes as Printed and Distributed

MOTION: Bev Allen / Rod Amaya

THAT the Minutes of the 88th Annual General Meeting of the Saskatchewan Pharmaceutical Association, held in Swift Current, April 24, 1999 be adopted as printed and distributed.

CARRIED

4.0 Business Arising from the Minutes

There was no business arising from the Minutes.

5.0 Memorial to Deceased Members

Chairman Davis asked the assembly to rise for a moment of silent tribute to the following deceased members and former members:

David Brian DIACHUK
Burt Oscar GOSSEN
Linda Eleanor GROSS
Charles Peter GRIMM
Robert Russel HILL
Reginald Bruce HUTCHINSON
William Ernest INSULL
Arthur Richard JAEB
Dr. Ernest John JANZEN
Ray Joseph John KENNEDY
Arthur Kenneth LISTER
Waltraud Katie (Neumann) RIEMER
Gordon Turner STROUTS
Gerald Edward TRIGGS

6.0 Reports

President-Elect Janet Bradshaw assumed the chair, introduced President Davis, and invited him to present his Annual report.

6.1 President's Annual Report

The published President's report of our Association summarizes the activities and how they relate to the goals and mission of your Association. I would be pleased to address any comments or questions on the report.

During this past year, your Councillors and administrative staff have been working hard on your behalf both provincially and nationally. We have made significant progress on behalf of pharmacy in the province with the inception of the Seamless Care Task Force, the introduction of assessment as a component of the appraisal training process, and we are in the process of finalizing the Standards of Practice for Saskatchewan based on the NAPRA model.

I would like to thank your Councillors and public representatives, Dean Gorecki and the Senior Stick, Jeremy Slobodan for their very active participation. In addition, I would like to express appreciation to the Representative Board of Saskatchewan Pharmacists for their contribution and cooperation, and the Registrar and staff of the Association office for their guidance and cooperation. This has been a good year for Saskatchewan pharmacy.

MOTION: Brian Henderson / Shelley Woloshyn

THAT the President's report be accepted as presented.

CARRIED

President Davis resumed the Chair.

6.2 Registrar's Report

President Davis invited Mrs. Eriksen to speak to the report in the absence of Mr. Joubert. She invited questions from the floor arising from his published report. There were no questions.

MOTION: Garth McCutcheon / Forrest Pederson

THAT the Registrar's report be accepted as presented and published.

CARRIED

6.3 Auditor's Report/Report of the Finance Committee

President Davis invited Mrs. Eriksen and Mrs. Bradshaw to present the auditor's report and answer questions respecting the published Audited Financial Statements for the fiscal year ended June 30, 1999. The Auditor's report and audited financial statements for 1998-99 are published in the Annual Report.

Mrs. Eriksen highlighted the membership statistical summary, the printed financial report, details of the increase in field operations activity, and the complaints report summary from 1995 to the end of 1999. She also reviewed the summary of the 2000-01 budget provided in the handouts, and invited questions and comments.

Mrs. Eriksen also explained that Council had recently undergone an in-depth workshop process to adopt the Policy Governance Model. Council has also adopted a new vision: Quality Pharmacy Care in Saskatchewan.

MOTION: Dawn Marie Sloan-Beahm / Gaylene McCutcheon

THAT the audited Financial Statement of the Association for the fiscal period ended June 30, 1999, and the audited financial statements of the Diamond Jubilee Scholarship Fund be accepted.

CARRIED

6.4 Consideration of Annual Reports as Printed and Distributed

MOTION: Ron Heeg / Betty Riddell

THAT the balance of the Annual Report be approved as printed and distributed.

CARRIED

6.5 College of Pharmacy & Nutrition

President Davis invited Dr. Dennis Gorecki, Dean of the College of Pharmacy & Nutrition to address the meeting. Dean Gorecki presented an overview of his published report with overheads that provided detailed statistics on admissions and enrolment. He also expanded on the new

pharmacy curriculum, accreditation status, administration status and service activities of the College.

Dr. Gorecki asked the members for questions or concerns arising from his published report; there were none.

7.0 New Business

There was no new business to report.

8.0 Adjournment

President, Mike Davis thanked those present for attending, and declared the Annual General Meeting productive and successful.

He then invited the incoming president, Janet Bradshaw to present her concluding remarks.

President-Elect Bradshaw assumed the Chair, thanked outgoing president, Mike Davis for a job well done and made the following motion:

MOTION: J. Bradshaw

WHEREAS on the occasion of the 89th Annual General Meeting of the Saskatchewan Pharmaceutical Association; and

WHEREAS the meeting has been successful;

THEREFORE BE IT RESOLVED that a sincere vote of thanks be extended to the following for their contribution to the success of this meeting:

- the staff of the Sheraton Cavalier for their facility and hospitality
- President Davis and members of Council
- Registrar Ray Joubert and his staff

CARRIED by a round of applause.

Hearing no further business, President Bradshaw declared the meeting adjourned.



2001 Report from the Chair

Vision

Advancement of the profession of pharmacy in Saskatchewan

Mission

Responsible and accountable to the membership in an advocacy role supporting:

- Advancement of the profession (innovation and facilitation)
- Promotion of professional pharmacist services
- Appropriate remuneration for pharmacist services
- Protection of the interests of the pharmacist
- Public education and health promotion

It is my pleasure to present the third annual report to the membership. It truly has been an exciting year for your Representative Board of Saskatchewan Pharmacists.

New Board Members

We welcomed three new members to the Board following the elections held in March 2000 for electoral divisions 2, 4, 6 and 8: Guy Nobert, Yorkton (2); Shelley Woloshyn, Saskatoon, re-elected (4); Rod Amaya, Assiniboia (6); and Linda Sulz, Regina (8). These new members have already made significant contributions to the Board, and we look forward to working with them during their two-year terms. Syl Gayowski was elected to the Executive Committee for a one-year term beginning July 1, 2000.

The Board also thanks the departing Board Members: Dale Frier, Frances Forbes and Mike Wollbaum. Their hard work, leadership and dedication to our profession and to the Board are greatly appreciated.

Future Planning and Priorities

The Board participated in a planning workshop held on March 31 in Regina. The purpose of the workshop was to determine the Board's priorities for the future. Pine Tree Management Skills Inc., was contracted, and Don Grant, formerly of SAHO, was the facilitator.

The Board reaffirmed its vision and mission statement, and identified and prioritized its key objectives. The Board's objectives determined by this exercise, in order of priority, are to:

1. Adequately and effectively represent all pharmacists
2. Promote the value of pharmacists' professional services to the public
3. Optimize remuneration for the profession
4. Heighten awareness of pharmacists' role to other health care professionals
5. Facilitate the seamless care process
6. Lobby all levels of government to protect pharmacists' interests
7. Provide and support initiatives to attract/retain pharmacy students in the province
8. Optimize the role of the technician
9. Promote the development and utilization of technology to maximize the practice of pharmacy.

The Board has reviewed these objectives and determined the activities necessary to achieve these objectives. The Board believes strongly that this workshop exercise has provided the Board with a long-term strategy to best represent your interests as a Saskatchewan pharmacist. We encourage you to contact your Board member for details.

RBSP Negotiating Committee

During this past year, the RBSP completed a review of its Committees and their structures. As a result, the Saskatchewan Pharmacy Economics Committee (SPEC) will now be known as the RBSP Negotiating Committee. The name change also reflects the changes in activities, since the Committee believes that the Board has taken over many of the responsibilities once held by SPEC (such as handling third-party payor issues). The Committee's new Terms of Reference include primarily negotiating activities.

After a successful term as Chair of the Negotiating Committee, Garth McCutcheon has stepped down in the year 2000. The RBSP would like to take this opportunity to thank Garth for his dedication and commitment to the Saskatchewan Pharmacy Economics Committee. Christine Hrudka was introduced as the new Chair of the RBSP Negotiating Committee at the RBSP 2nd Annual General Meeting held in Saskatoon. Christine has been an important member of SPEC for the last five years. She was also a vital member of the Reorganization Task Force, and brings strong leadership skills and experience to her new role as Chair.

HCCI Contract

The Negotiating Committee successfully negotiated a new contract for pharmacy services with the Health Care Coordinated Initiative (HCCI), which was subsequently ratified by the membership. This agreement applies to all pharmacy claims for NIHB, VAC, and RCMP beneficiaries. Prescriptions filled off base for Armed Forces personnel will also

be covered by this agreement. The three-year contract calls for a professional fee of \$7.54, \$7.64 and \$7.74 each of the three years for prescription drugs, up from \$7.00 with the previous agreement. The mark-up allowance has been decreased from 12% to 10.5%. The contract introduces the concept of a flat fee on over-the-counter products of \$4.50, \$4.55 and \$4.60 for each year, instead of a 60% mark-up on cost. Medical supplies and equipment remain at a 50% mark-up. Alternative Reimbursements for trial prescriptions, refusal to dispense and Methadone monitoring are also included in the contract.

Alternative Reimbursement Task Force

Last year also brought some significant changes to the Alternative Reimbursement Task Force. The Task Force has been rejuvenated with a new chair and some new members. Dean Ast has taken over as Chair, and Penny Thomson and Syl Gayowski were appointed as Board representatives.

The Task Force has renewed its commitment to the further development and implementation of the Community Pharmacy Consultation Program. The CPCP is designed to provide reimbursement to pharmacists for detecting drug-related problems, and making a recommendation to the physician on how to resolve the drug-related problem. To further facilitate the development and implementation, a representative from the Saskatchewan Prescription Drug Plan has been appointed. The Task Force believes that this appointment will result in quicker implementation of the new program. RBSP is pleased to welcome Margaret Baker as a full

member for a one-year appointment.

Information Technology Task Force

The Board created the Information Technology Task Force to advise on computer technology issues as they affect the practice of pharmacy. Rod Amaya has agreed to chair the Task Force. Peter Suwala of the Drug Plan and Extended Benefits Branch attends the meetings to provide the Drug Plan's perspective.

The Task Force ran an Internet/E-mail Pilot Project in six Saskatchewan pharmacies during November and December, and has now finalized its plans to roll out Internet access and e-mail accounts to every pharmacy in the province at no charge. We expect this to be completed by May 2001. The Task Force will then plan another pilot project to examine a secured e-mail system, enabling pharmacists to electronically transmit patient information between pharmacies. Watch the Newsletter for more details on these exciting initiatives.

Saskatchewan Pharmacists Coalition on Medicare

During the Fall of 2000, the RBSP spearheaded a coalition to serve as a single voice for Saskatchewan pharmacists. The Coalition has a broad-based membership with representatives from RBSP, SPhA, CSHP, the College of Pharmacy and Nutrition and CPhA. Members of the Coalition prepared a brief referenced submission to the Commission on Medicare led by Ken Fyke. The report initiated a meeting with Mr. Fyke held on February 8, 2001 in Regina at which the Coalition members discussed the recommendations contained in the report.

Saskatchewan Opportunities Recruitment Fair

Through student involvement in the RBSP, the Board learned that pharmacy students are not always aware of the many opportunities available to them in the province. Many students accept employment offers from outside the province because these recruiters are often the first to visit the College and the first to offer jobs.

In an effort to increase awareness of career opportunities within the province, the RBSP joined forces with the College of Pharmacy and Nutrition to sponsor a recruitment fair specifically for Saskatchewan pharmacy employers. This venue provided them with the opportunity to meet and interact with approximately 150 third and fourth-year pharmacy students.

Eight groups of employers, representing almost all Saskatchewan pharmacies, participated in the event. Representatives from Federated Co-op, Safeway, Wal-Mart, Pharmasave, Price Watchers/United Pharmacists, Shoppers Drug Mart, The Bay/Zellers and three Meadow Lake pharmacies all booked space at the event. The students in attendance were provided the opportunity to speak with the employer representatives, submit resumes and have their questions answered. Several employers made formal presentations to the students to familiarize them with their organizations. Following the success of this event, the RBSP plans to continue its sponsorship of future recruitment fairs highlighting Saskatchewan opportunities.

Public Relations Research

Following the Board Workshop in March 2000, promotion of the

value of pharmacists' services to the public came up as a very high priority item. To help achieve this objective, the RBSP successfully submitted a project proposal to the College of Commerce at the University of Saskatchewan. Four students enrolled in the MBA 992 Business Research Methodology Course under the supervision of Professor B. Dobni, will perform marketing research with the public pertaining to the value of pharmacist services. The group will quantify and analyze the level of public knowledge of pharmacists' services, and provide recommendations regarding marketing initiatives to the RBSP.

The MBA student group designed and performed a telephone survey of Saskatchewan residents living in urban and rural areas. The Board is eagerly awaiting the final report from the group which will serve as the basis for future public relations activities.

RBSP Incorporation

By far, the most exciting development of the year 2000 was the decision of the RBSP to pursue incorporation as its own non-profit entity — legally and financially independent from the SPhA. The Representative Board of Saskatchewan Pharmacists was created in July 1998 as an independent (but not autonomous) division of the Saskatchewan Pharmaceutical Association, to serve as an advocacy or self-interest group for Saskatchewan pharmacists. The Board is directly accountable to the membership through an elected Board of Directors. However, under the current structure, as recommended by the Reorganization Task Force, the RBSP is not its

own legal entity. The Board believes that becoming a separate advocacy organization will make RBSP truly accountable to the membership, as well as increase the Board's effectiveness to better serve the membership.

This decision was made as a result of the many limitations under which the RBSP currently operates, such as not having the ability to enter into contracts, and, on an annual basis, the SPhA Council must ultimately approve the RBSP budget and activities. It is the opinion of the RBSP solicitor that "it would be advisable for Saskatchewan pharmacists, with the blessing and recommendation of the SPhA, to create a separate non-profit corporation, legally and financially independent of the SPhA."

The Board has determined the following principles, which will guide the separation process:

1. Cost implications to the membership must be minimized
2. As many members as possible must be retained (mandatory membership preferred)
3. Duplication of activities between SPhA and RBSP must be minimized.

The Board approved the following sequence of events to lead up to incorporation of RBSP:

1. Approach SPhA for their approval and recommendation to separate. Examine the feasibility of mandatory membership.
2. Develop a business plan to determine operational costs. From that, develop options for membership classes and member fees.
3. Obtain Board approval of a business plan at the February RBSP meeting.
4. Circulate information to the membership (through mailings

and District meetings) advising of the incorporation of RBSP, and encourage attendance at the RBSP AGM to vote on the issue.

5. Hold a vote on incorporation of the RBSP at the AGM held in Regina on April 6, 2001.

Spring District Meeting

The Board will hold a District meeting to advise the membership on the implications of incorporation. This meeting will take place on March 16, 2001 using SCN Satellite Communications. The meeting will be broadcast from Regina to 10 sites around the province. RBSP Board members will serve as facilitators at each receiving site to run the meeting and record your opinions regarding RBSP separation. We encourage your participation at this important and historic District meeting, as well as at the RBSP 3rd Annual General Meeting to be held in Regina on April 6, 2001.

Conclusion

This report covers the major activities undertaken by the Representative Board of Saskatchewan Pharmacists during its third year of operation. More information is available in the Board meeting minutes, which are available to members upon request. While we are pleased with our progress to date, we continue to review our priorities so that we may serve our membership to the best of our ability.

Respectfully submitted,
Ms. Penny Thomson, Chair
Representative Board of
Saskatchewan Pharmacists

2000-2001 RBSP

*In each case, first-named is Chair
A = Advisory (Non-voting)
E = Executive Committee

Representative Board of Saskatchewan Pharmacists

*Penny Thomson E
Bill Gerla E
Syl Gayowski E
Teri Ruecker
Guy Nobert
Shelley Woloshyn
Rod Amaya
Linda Sulz
Adrienne Lindblad,
Senior Stick Elect

Committees

Alternative Reimbursement Task Force (ARTF)

*Dean Ast
Garth McCutcheon
Darryl Leshko
Penny Thomson
Syl Gayowski

RBSP Information Technology Task Force (ITTF)

*Rod Amaya
Dale Rodenbush
George Furneaux
Brian Henderson
Ray Bannister
Linda Klassen
Doug Sellinger

Employer/Employee Relations Committee

*Dean Bradley
Kimberley Smith
Sonia Pearen
Shelly Ewen
Karen Gossen

RBSP Negotiating Committee (Formerly SPEC)

*Chris Hrudka
Garth McCutcheon
Terry Mildenberger

Chris Perentes
Shelley Woloshyn
Penny Thomson
Dale Toni
Don Rosten A

Insurance Committee

*Forrest Pederson
Garry Guedo
Lyn Rhode
Penny Thomson
Dale Toni A
Ernest Uhryn A
Donna Fracchia A

Members' Assistance Program

Chair vacant
Janet Markowski
Penny Thomson
Walter Peterson
Ronald Lane
Dale Rodenbush
Gary Tamlin
Dean Bradley A

Awards and Honours Committee

Darryl Leshko
Penny Thomson
Ernest Uhryn
Janet Markowski
Arlene Kuntz
Wayne Wurtz A

Saskatchewan Pharmacists Coalition on Medicare

*Dean Bradley
Garry King
Penny Thomson
Janet Bradshaw
Piera Calissi
Yvonne Shevchuk

Staff

Director, Member Affairs
Dean Bradley

Administrative Assistant
Tamarha Robbins

Minutes of the 2nd Annual General Meeting

Representative Board of
Saskatchewan Pharmacists
2nd Annual General Meeting
Saturday, June 24, 2000
8:15 a.m. – 9:00 a.m.
Sheraton Cavalier
Saskatoon, Saskatchewan

1.0 Chair's Welcome

Shelley Woloshyn introduced herself and welcomed all those in attendance and announced the meeting would follow the printed Agenda.

2.0 Introduction of the Board and Special Guests

2.1 Introductions

Shelley Woloshyn thanked Dale Frier, Mike Wollbaum, and Frances Forbes for their dedication and commitment to the Representative Board of Saskatchewan Pharmacists. Shelley Woloshyn also thanked Dean German who represented the students as Senior Stick-Elect and wished him a successful year as he becomes the Senior Stick with Council. Adrienne Lindblad was introduced and welcomed as the incoming Senior Stick-Elect. Ms. Woloshyn introduced RBSP's special guests, Garth McCutcheon; Christine Hrudka; Dave Sereda, President, CSHP SK Branch; and Garry King, President-Elect, CPHA.

2.2 New Chair's Greeting

Shelley Woloshyn introduced Penny Thomson as the new RBSP Chair for the 2000-2001 term. Penny Thomson thanked Shelley Woloshyn for her enthusiasm and commitment to the Board for the last two years.

Penny briefly described her background and future goals for the RBSP.

3.0 Motion to Accept the 1999 Minutes as Printed and Distributed

MOTION: Bev Allen / Dale Frier

THAT the April 24, 1999 RBSP 1st Annual General Meeting Minutes be accepted as printed and distributed.

CARRIED

4.0 Business Arising From Minutes

None

5.0 Report from the Chair

Shelley Woloshyn presented the 2000 report from the Chair.

MOTION: Garth McCutcheon / Syl Gayowski

THAT the 2000 report from the Chair be accepted as printed and distributed.

CARRIED

6.0 2000 – 2001 RBSP Budget

Dean Bradley, Director, Member Affairs presented the 2000-2001 RBSP Budget to the members.

MOTION: Kendra Townsend / Chris Perentes

THAT the 2000-2001 RBSP Budget be accepted as printed and distributed.

CARRIED

7.0 Reports

7.1 Director's Report

Dean Bradley provided a written report.

MOTION: Andrew Gilbertson / Garth Walls

THAT the 2000 Director's Report be accepted as printed and distributed.

CARRIED

7.2 CPhA Report

Garry King presented a verbal report. This report was received for information.

7.3 CSHP Report

Dave Sereda presented a verbal report. This report was received for information.

7.4 RBSP Negotiating Committee Report

Shelley Woloshyn introduced Garth McCutcheon, Chair of the RBSP Negotiating Committee to read his report. Garth announced that he was stepping down as Chair, and introduced Christine Hrudka as the new Chair of the RBSP Negotiating Committee.

8.0 New Business

None

9.0 Adjournment

After hearing no further business, Shelley Woloshyn declared the RBSP 2nd Annual General Meeting adjourned.

MOTION: Linda Sulz / Dawn Marie Sloan-Beahm

THAT the RBSP 2nd Annual General Meeting be declared adjourned.

CARRIED



Introduction

I am pleased to present my third annual report to the membership of the Saskatchewan Pharmaceutical Association. The past year has been an exceptionally productive one, with many special projects and events taking place. In addition to teaching and research initiatives, we implemented a revised organizational structure and moved into a newly renovated College office. We were delighted to welcome back over 400 graduates to our All Years Reunion held in June in conjunction with the Canadian and Saskatchewan Pharmacists' annual conferences. The year 2001 will continue to be full of challenges and opportunities. Work has begun on review of the College's Strategic Plan in which we will address the areas of highest priority at the University: faculty growth and development, intensifying research efforts, supporting enhancements to the student experience, and responding to the needs of Aboriginal people.

The Undergraduate Programs

Student enrolment is at 303 students in Pharmacy and 81 in Nutrition. There will be 100 students in Nutrition once the revised program is fully implemented next year. Competition for admission to both programs continues to be keen. A total of 234 qualified students (136 from Saskatchewan) applied for the 80 first-year positions in Pharmacy and the minimum average was 72.91%.

The revised BSP program was approved in January 2000. To enhance the academic quality of the program for as many students as possible, the program was implemented last fall for both first and second years. Modifications were made to the curricula for year three and four students so they can benefit as much as possible from the revisions,

which include significant expansion of structured practice experiences.

The application cycle for 2001 has begun with revised admission criteria. In addition to considering academic averages, applicants will write a Test of Critical Skills and Personal Profile to assess not only academic potential but determine which students best display the critical qualities, skills and motivation required to be an effective pharmacist or dietitian.

Seventy-six students are expected to receive the Bachelor of Science in Pharmacy (BSP) degree at the 2001 Spring Convocation. There are two students in the former Nutrition program's graduating class; the first class of the revised program will graduate in Spring 2002. A major change will occur to the Pharmacy Examining Board of Canada Qualifying Exam this spring. An "Objective Structured Clinical Examination" (OSCE) will be added to test how students interact and complete tasks that simulate common and critical practice situations.

Accreditation and Systematic Program Reviews

The BSP program has been granted Full Accreditation Status by The Canadian Council for Accreditation of Pharmacy Programs for the period 2000-2005. The Nutrition program underwent a recent site visit and a report from Dietitians of Canada is expected shortly. Our College was one of the first to undergo Systematic Program Review (SPR), initiated to evaluate quality of both undergraduate and graduate programs. The reviews took place last spring and valuable suggestions and recommendations were received in the preliminary reports of the reviewers; full reports are to follow.

Student Activities

Under the excellent leadership of Co-Presidents Jason Williams and Kirsten Deutscher, and Senior Stick Dean German, the Saskatchewan Pharmacy and Nutrition Students' Society (SPNSS) continued its participation in professional, social and athletic events. Special emphasis is placed on organizing events to enhance academic preparation such as — Professional Enhancement Days on Palliative Care and on Sports Nutrition, the first of its kind Rx&D Industry Night in Canada; Building Bridges Interdisciplinary Forum to promote interdisciplinary approaches to health care; the Whitehall-Robins Vitamin Conference; and the Shoppers Drug Mart Management Seminar. Dr. Linda Suveges, Assistant Dean (Undergraduate Affairs) worked with students to develop a successful Saskatchewan Opportunities Recruitment Fair and general fair to facilitate recruitment with prospective employers.

An outstanding Organizing Committee, chaired by Dawn Dalen and Danielle Fagnou, brought the national Professional Development Week to our University in January, the third such time PDW has been held here. PDW 2001 focused on the "whole-istic" approach to patient care, especially those elements which contribute to innovative pharmacy practice. We were honoured to welcome 550 students from across the country to take part in this excellent opportunity for educational and personal development.

Joan Bobyn is President of the Pharmacy and Nutrition Graduate Course Council. Our graduate students recently participated in the 8th Annual Life Sciences Student Research Day that provided participants with an opportunity to present their research and to obtain constructive feedback from peers and faculty across the health science disciplines.

Graduate Studies and Research Activities

Thirty students are enrolled in the graduate programs of Pharmacy and Nutrition (21 MSc, nine PhD). We are pleased to report that many were successful in obtaining major external and University scholarships.

College faculty continue to generate significant funding to maintain a wide array of high quality research programs. Research funding received to date for 2000-2001 exceeds \$800,000. We are pleased to report that Dr. Jim Fang has received an HSURC Biomedical Research Grant of \$94,749 for work on management of metabolic drug-drug interactions by strategic dosage scheduling; Drs. Marianna Foldvari and Maria Baca-Estradas, Medical Research Council Regional Partnership Program funding of \$242,721 for development of transdermal vaccine delivery systems; Drs. Phyllis Paterson, B.H.J. Juurlink and J. Thornhill, Heart and Stroke Foundation of Saskatchewan grant of \$137,700 for a study on regulation of brain glutathione by nutritional factors in stroke; and Dr. Adil Nazarali and J.R. Doucette, a CIHR award of \$84,282 to study the expression of homeobox genes in myelinating cells.

The College has also been a beneficiary of a major partnership grant of \$250,000 from Merck Frosst Canada & Co. and Canada Safeway that will enable us to undertake practice-based research involving our new Patient-Focused Professional Skills Teaching Facility. We are looking forward to collaborations with PharmaLytics, Inc., a new research institute that developed out of the Drug Metabolism, Drug Disposition group in the College. It will provide opportunities to train both graduate and undergraduate students in areas of industrial pharmacy previously not available.

Service Activities

Programs such as the Continuing Professional Development for Pharmacists (CPDP), the Dial Access Drug Information Service, the Consumer Drug Information Centre (CDIC), and the Nutrition Resource and Volunteer Centre (NRVC) continue to be important resources for health care practitioners and the public, and the College is committed to maintaining its support for these. They also play significant roles in the delivery of our undergraduate programs. Paul Melnyk, Manager of Dial Access and CDIC, is coordinating an ongoing project to incorporate drug information/drug literature evaluation into the Pharmacy

curriculum. This work is supported by a generous grant from AstraZeneca; the initial three-year grant of \$75,000 has been renewed for another three years. Many of the community placements essential to the development of Nutrition professional practice competencies are organized through the NRVC, which also operates the successful Summer Fun Food Camp for children. Our students also generously provide time and expertise through ongoing volunteer programs such as Mr. Finley's Pharmacy and the Super Saturday programs for young Aboriginal people.

Faculty and Staff News

- Dr. Ted Hawes was appointed Professor Emeritus, effective July 1, 2000. Dr. Hawes and former Dean and Professor Emeritus Jim Blackburn were honored at a retirement dinner in August.
- Dr. Jim Fang and Mr. Roy Dobson were appointed Assistant Professors of Pharmacy, effective July 1, 2000.
- Drs. Jane Alcorn and Ed Krol will join the College in July 2001 in the areas of Clinical Pharmacokinetics and Medicinal Chemistry, respectively.
- Drs. Gord McKay and Marianna Foldvari have been granted leaves to work with PharmaLytics Inc. and PharmaDerm Laboratories, Ltd.; they continue to be involved in the College through part-time appointments.
- Mr. Bev Allen has been appointed Co-ordinator of Structured Practice Experience for the Pharmacy Program.
- Faculty and Sessional Lecturer appointments for 2000-2001 include: Dr. Michelle Diment, Michael Gaucher, Karen Jensen, Dr. Amitabh Jha, Ray Joubert and Colleen Olson in the Pharmacy program and Dr. Ed Barre, Stephanie Cook, Arlene Jorgensen, Christina Ling and Cindy Placatka in Nutrition. Darlene Leson, Victoria Pollard and Christina Swiatecki are

Departmental Assistants in the Pharmacy area and Twyla Markham in Nutrition.

- Dean Dennis Gorecki was named Chair of the Health Sciences Deans' Committee and Chair of the Canada Research Chairs' Theme Committee.
- Dr. Susan Whiting was appointed Assistant Dean (Research and Graduate Affairs) for an additional one-year period.
- Dr. Yvonne Shevchuk was promoted to Professor of Pharmacy and Dr. Jeff Taylor promoted to Associate Professor, effective July 2000.
- Ms. Jackie Huck, Secretary to the Dean, and Mrs. Sharon Morley, Administrative Officer (Undergraduate Affairs and Finance) recently received promotions in recognition of their skills, responsibilities and effort.
- Dr. Shannan Neubauer received the 2000 Bristol-Myers Squibb Excellence in Teaching Award.

Concluding Remarks

On behalf of the faculty and staff of the College of Pharmacy and Nutrition, I would like to express my appreciation to the SPhA Executive, Council and members for your ongoing contributions to the College. The support of Pharmacy and Nutrition practitioners is essential to the delivery of our programs. As part of our new administrative structure we have initiated a new feature — an annual All-College Meeting — and our first such meeting was held in January. We look forward to this new venue to share information and encourage discussion, questions and suggestions from representatives of our professional communities. We extend our sincere thanks as well to alumni, families and friends for the generous bequests, annual giving and Cornerstone Fund contributions that enable us to enhance our programs and activities.

This report is respectfully submitted,
Dennis K.J. Gorecki, PhD
Dean of Pharmacy and Nutrition

Financial Statements

DIAMOND JUBILEE PHARMACY SCHOLARSHIP FUND

AUDITORS' REPORT

To the Trustees of **The Diamond Jubilee Pharmacy Scholarship Fund**

We have audited the statement of operations and financial position of **The Diamond Jubilee Pharmacy Scholarship Fund** as at June 30, 2000. This financial statement is the responsibility of the Scholarship Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in Canada. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Scholarship Fund's management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Scholarship Fund as at June 30, 2000 and the results of its operations for the year then ended in accordance with accounting principles generally accepted in Canada.

Regina, Canada,
September 22, 2000.

Ernst & Young LLP
Chartered Accountants

The Diamond Jubilee Pharmacy Scholarship Fund
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE
Year ended June 30

	2000	1999
	\$	\$
REVENUE		
Investment	3,623	3,828
Donations	60	—
	3,683	3,828
EXPENDITURES		
Scholarship	2,000	2,000
Accounting	186	600
Audit	648	696
	2,834	3,296
Excess of revenue over expenditures	849	532
Fund balance, beginning of year	33,204	32,672
Fund balance, end of year	34,053	33,204
FUND BALANCE		
Cash	—	2
Investments <i>[note 3]</i>	48,217	44,592
	48,217	44,594
Accounts payable	—	(948)
Due to The Saskatchewan Pharmaceutical Association	(14,164)	(10,442)
Fund balance	34,053	33,204

See accompanying notes

Diamond Jubilee Pharmacy Scholarship Fund

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2000

1. PURPOSE OF THE SCHOLARSHIP FUND

The Diamond Jubilee Scholarship Fund is a single purpose fund with restrictions to pay scholarships and bursaries to qualified students at the College of Pharmacy and Nutrition at the University of Saskatchewan.

2. SIGNIFICANT ACCOUNTING POLICIES

Cash

Cash consists of cash on hand and balances with banks.

Investments

Investments are recorded at cost, net of adjustments to recognize other than temporary declines in value.

Statement of cash flows

A statement of cash flows has not been prepared as it would provide no additional useful information to users.

3. INVESTMENTS

Investments consist of funds on deposit and pooled investments in short term and long term corporate bonds and equities.

	2000	1999
	\$	\$
Market value	49,023	45,169
Cost	48,217	44,592

Financial Statements

SASKATCHEWAN PHARMACEUTICAL ASSOCIATION

AUDITORS' REPORT

To the Members of **The Saskatchewan Pharmaceutical Association**

We have audited the balance sheet of **The Saskatchewan Pharmaceutical Association** as at June 30, 2000, and the statements of revenues and expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in Canada. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2000 and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in Canada.

Regina, Canada,
September 22, 2000.

Ernst + Young LLP
Chartered Accountants

The Saskatchewan Pharmaceutical Association
(Incorporated under The Pharmacy Act of Saskatchewan)
BALANCE SHEET
As at June 30

	2000				1999 Total \$
	Operating Fund \$	Capital Asset Fund \$	Training and Competency Fund \$	Total \$	
ASSETS					
Current					
Cash	74,013	—	—	74,013	13,326
Marketable securities <i>[note 3]</i>	863,109	47,111	241,318	1,151,538	1,244,918
Interest receivable	775	369	2,327	3,471	9,557
Accounts receivable					
Trade	41,248	—	—	41,248	26,386
Insurance program	—	—	—	—	91,941
Due (to) from funds	(14,826)	14,826	—	—	—
Prepaid expenses	23,288	—	—	23,288	24,457
Total current assets	987,607	62,306	243,645	1,293,558	1,410,585
Capital assets <i>[note 4]</i>	—	317,696	—	317,696	328,366
	987,607	380,002	243,645	1,611,254	1,738,951
LIABILITIES AND FUND BALANCES					
Current					
Accounts payable <i>[note 5]</i>	165,837	—	—	165,837	218,726
Fees and licenses collected in advance	862,138	—	—	862,138	838,101
Current portion of obligations under capital leases <i>[note 6]</i>	—	15,655	—	15,655	10,195
Total current liabilities	1,027,975	15,655	—	1,043,630	1,067,022
Long term portion of obligations under capital leases <i>[note 6]</i>	—	14,896	—	14,896	17,205
Total liabilities	1,027,975	30,551	—	1,058,526	1,084,227
Fund balances					
Invested in capital assets	—	287,145	—	287,145	300,966
Externally restricted for building development	—	62,306	—	62,306	64,424
Internally restricted	—	—	201,779	201,779	209,983
Unrestricted	(40,368)	—	41,866	1,498	79,351
Total fund balances	(40,368)	349,451	243,645	552,728	654,724
	987,607	380,002	243,645	1,611,254	1,738,951

See accompanying notes

The Saskatchewan Pharmaceutical Association
STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN FUND BALANCES
As at June 30

	Operating Fund 2000 \$	Operating Fund 1999 \$	Capital Asset Fund 2000 \$	Capital Asset Fund 1999 \$	Training and Competency Fund 2000 \$	Training and Competency Fund 1999 \$
REVENUES						
Fees and licenses <i>[schedule 1]</i>	888,863	785,815	—	—	—	—
Sundry <i>[schedule 2]</i>	118,096	43,313	—	—	—	—
Convention	5,306	42,221	—	—	—	—
Interest and investment income	39,781	47,833	3,620	4,072	9,489	2,964
Transfers	3,640	3,760	—	—	—	—
Transfer of internally restricted funds	—	—	—	—	—	209,983
	1,055,686	922,942	3,620	4,072	9,489	212,947
EXPENSES						
Administration <i>[schedule 3]</i>	747,039	651,904	—	—	—	—
Council	96,695	73,529	—	—	—	—
Continuing education	66,519	65,518	—	—	—	—
Public and professional relations	63,595	82,668	—	—	—	—
Legal and audit	62,559	51,492	—	—	—	—
Co-ordinator expense	21,090	—	—	—	—	—
Other committees	17,213	9,087	—	—	—	—
Convention	14,004	40,426	—	—	—	—
Membership assistance program	11,368	11,933	—	—	—	—
Delegates	5,659	9,059	—	—	—	—
Executive committee	6,076	7,316	—	—	—	—
Economics committee	3,040	14,106	—	—	—	—
Interest	178	107	2,263	1,403	—	—
Amortization	—	—	37,871	32,563	—	—
Receivable adjustment	7,418	—	—	—	8,204	—
Renovations	—	12,661	—	—	—	—
	1,122,453	1,029,806	40,134	33,966	8,204	—
Excess (deficiency) of revenue over expenses	(66,767)	(106,864)	(36,514)	(29,894)	1,285	212,947
Fund balance, beginning of year	49,938	194,712	365,390	383,823	239,396	—
Transfers	(23,539)	(37,910)	20,575	11,461	2,964	26,449
Fund balance, end of year	(40,368)	49,938	349,451	365,390	243,645	239,396

See accompanying notes

The Saskatchewan Pharmaceutical Association
STATEMENT OF CASH FLOWS
Year ended June 30

	2000	1999
	\$	\$
OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses		
Operating fund	(66,767)	(106,864)
Capital asset fund	(36,514)	(29,894)
Training and competency fund	1,285	212,947
Add charges to operations not requiring a current cash payment		
Amortization	37,871	32,563
Net change in non-cash working capital balances <i>[note 7]</i>	54,182	50,764
Cash (used in) provided by operating activities	(9,943)	159,516
INVESTING AND FINANCING ACTIVITIES		
Capital asset purchases	(27,201)	(44,122)
Net decrease in marketable securities	93,380	68,617
Decrease in interest receivable	1,300	414
Capital lease	14,510	37,552
Capital lease principal payments	(11,359)	(10,152)
Decrease in deferred contribution		
– group insurance marketing	—	(214,589)
Cash provided by (used in) investing and financing activities	70,630	(162,280)
Net increase (decrease) in cash, during the year	60,687	(2,764)
Cash, beginning of year	13,326	16,090
Cash, end of year	74,013	13,326

See accompanying notes

Saskatchewan Pharmaceutical Association
**NOTES TO THE
 FINANCIAL STATEMENTS**

1. PURPOSE OF THE ASSOCIATION

The Saskatchewan Pharmaceutical Association is the statutory governing and self-regulating body for the pharmacy profession in Saskatchewan. It is incorporated under the Pharmacy Act as a not-for-profit organization.

2. SIGNIFICANT ACCOUNTING POLICIES

Fund accounting

The Association follows the restricted fund method of accounting for contributions. The accounts of the Association are maintained in accordance with the principles of fund accounting in order that limitations and restrictions placed on the use of available resources are observed. Under fund accounting, resources are classified for accounting and reporting purposes into funds with activities or objectives specified. For financial reporting purposes, the accounts have been classified into the following three funds:

Operating Fund

The Operating Fund consists of the general operations of the Association.

Capital Asset Fund

The fund has been established for the purpose of funding future capital acquisitions and is an accumulation of direct contributions and that portion of the operating surplus which has been allocated to the fund at the discretion of the Association's Council. The fund is increased by interest income earned on the investment of contributions and is reduced by amortization and interest on related debt. Costs of operating capital assets are recovered from the operating fund.

Training and Competency Fund

The fund has been established for the purpose of funding student practical training assistance, with incentives to remain in the province upon graduation, and investment in a compe-

tency assessment initiative or competency assurance program.

Cash

Cash consists of cash on hand and balances with banks.

Marketable securities

Marketable securities are recorded at cost, net of adjustments to recognize other than temporary declines in value.

Capital assets

Capital assets are carried at cost. When capital assets are sold or retired, the related costs and accumulated amortization are removed from the respective accounts and any gain or loss is reflected in the statement of operations and operating surplus. No amortization is charged in the year of disposal or retirement. Expenditures for repairs and maintenance are charged to operations as incurred.

Capital assets are amortized over their estimated useful lives using the following methods and rates:

Building	30 years straight-line
Equipment	33% declining balance
Equipment under capital lease	straight line over 3 1/2 years
Furniture and fixtures	20% declining balance

Fees collected in advance

Fees and licenses collected in advance at June 30, 2000 relate to the membership year July 1, 2000 through June 30, 2001.

3. MARKETABLE SECURITIES

Marketable securities consist of funds on deposit and pooled investments in short term and long term government and corporate treasury bills and bonds, as well as Canadian and US equities.

	2000	1999
	\$	\$
Market value	1,151,771	1,250,668
Cost	1,151,538	1,244,918

4. CAPITAL ASSETS

	2000		1999	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
	\$	\$	\$	\$
Land	15,000	—	15,000	—
Building	334,729	89,270	334,729	78,110
Equipment	142,314	124,316	129,993	115,452
Equipment under capital lease	52,062	24,710	37,552	9,835
Furniture and fixtures	59,352	47,465	58,982	44,493
	603,457	285,761	576,256	247,890
Accumulated amortization	285,761		247,890	
Net book value	317,696		328,366	

5. ACCOUNTS PAYABLE

	2000	1999
	\$	\$
Trade	54,092	51,322
Canadian Pharmacists Association fees	—	86,706
Malpractice insurance	26,750	25,675
Goods and Services Tax	45,995	55,023
Funds held in trust	39,000	—
	165,837	218,726

Funds held in trust are held on the behalf of the Integrated Primary Health Care Working Group (IPHCWG). The Association is responsible to ensure all funds are expended exclusively on primary health services workshops and education. Any unused funds may remain with the Association for use by the IPHCWG and documentation regarding the actual costs will be submitted to Saskatchewan Health upon request.

6. OBLIGATIONS UNDER CAPITAL LEASES

The following is a schedule of future minimum lease payments under capital leases:

	2000
	\$
2001	17,976
2002	11,755
2003	4,150
	33,881
Less: amount representing interest	(3,330)
	30,551
Less current portion	(15,655)
	14,896

7. NET CHANGE IN NON-CASH WORKING CAPITAL BALANCES

	2000	1999
	\$	\$
DECREASE (INCREASE) IN ASSETS		
Interest receivable	4,786	169
Accounts receivable		
Trade	(14,862)	(12,741)
Insurance	91,941	4,606
Prepaid expenses	1,169	5,191
INCREASE (DECREASE) IN LIABILITIES		
Accounts payable	(52,889)	(45,232)
Fees and licenses collected in advance	24,037	98,771
	54,182	50,764

8. LEASE COMMITMENT

The Association entered into lease agreements for office and communication equipment requiring varying monthly payments. The payments required in each of the next three years is as follows:

	\$
2001	10,447
2002	5,487
2003	2,506

9. COMPARATIVE FIGURES

Certain of the 1999 figures have been reclassified to conform with current year's presentation.

The Saskatchewan Pharmaceutical Association
Schedule 1
SCHEDULE OF FEES AND LICENSES
Year ended June 30

	2000	1999
	\$	\$
FEES		
Practicing members	103,360	97,378
Non-practicing members	32,395	32,130
Registration	26,430	28,478
LICENSES		
Members	495,343	482,624
Shop	258,085	252,171
	<u>915,613</u>	<u>892,781</u>
DEDUCT		
Canadian Pharmaceutical Association fees	—	81,316
Malpractice insurance payments	26,750	25,650
Fees and licenses retained	<u>888,863</u>	<u>785,815</u>

See accompanying notes

The Saskatchewan Pharmaceutical Association
Schedule 2
SCHEDULE OF SUNDRY REVENUE
Year ended June 30

	2000	1999
	\$	\$
NIHB – Contract revenue	72,642	—
Other	20,004	11,010
Fines	9,217	—
Mailing subscription	7,211	7,469
Newsletter advertisements	6,990	2,460
Expense recoveries	1,264	3,737
Drug caution sales	388	12,236
Narcotic signature letter	380	2,835
Insurance administration allowance	—	3,566
	<u>118,096</u>	<u>43,313</u>

See accompanying notes

The Saskatchewan Pharmaceutical Association
Schedule 3
SCHEDULE OF ADMINISTRATION EXPENDITURES
Year ended June 30

	2000	1999
	\$	\$
Salaries	445,758	365,571
Equipment rental and maintenance	59,778	50,349
Registrar and inspector	52,252	49,003
Employee benefits	49,538	42,443
Printing and stationery	32,372	37,521
General office	29,665	32,847
Postage	21,557	20,973
Office operations	21,049	20,084
Automobile	11,314	12,460
Telephone and fax	14,066	11,366
Accounting	9,690	9,287
	<u>747,039</u>	<u>651,904</u>

See accompanying notes

90th

**Annual General Meeting
and Conference**

April 6-8, 2001

**Regina,
Saskatchewan**

President

Janet Bradshaw

Registrar

Ray Joubert