



President's New Year's Message

Happy New Year to all and welcome to 2011! I hope everyone had a wonderful holiday season filled with great memories and family times.

2011 will be one of the most exciting times in the profession of pharmacy in Saskatchewan. We will finally be able to affect health outcomes with a larger scope and use our knowledge of drugs to help Saskatchewan residents. Like never before we will have a shift economically from being paid for drug delivery to drug knowledge. Prescriptive Authority, along with PIP and use of technology, will change our practice models and known paradigms of pharmacy delivery. This year will be the beginning of many new initiatives that will create zest and excitement for the future. I hope you all share my excitement as I look forward.

Since New Years is all about toasts, I would like to propose a few:

First — To all pharmacists:

You deliver pharmacy services day in and day out to the public. It is your face that the public knows and trusts. Thanks to all for loving this profession as I do.

Second — My fellow SCP Council board members.

Thank you all for your dedication and support over the past year. We have collectively made many difficult decisions and I appreciate your effort and time.

Third — Ray and SCP Staff

Thank you to Ray on your leadership and hard work with our board.



You have been an important part of all new initiatives. You are surrounded by great staff and I appreciate your support.

Fourth — PAS Board

Thank you for working with us through out the year with a collaborative approach. It has lead to the achievement of many goals.

We all sit back at the beginning of every year and mentally think about the past year and with wonderment about the new year. Along with this process comes NEW YEARS RESOLUTIONS. I would like to share some of my pharmacy related resolutions with you:

1. Take more time to enjoy the moments of satisfaction that our profession delivers. The smiles and thanks that we get daily are precious.
2. Take more time to listen and mentor the youth of our profes-

sion. They are our future and filled with new and creative ideas.

3. Take time to create a new vision of pharmacy practice and be creative on how it can be done. Fear can get in the way of great change.
4. Take time to become involved in processes that affect our profession. Surveys and opinions need to be sent. It is so easy to not engage.
5. Take the time to keep connected with fellow pharmacists. Many are friends for life and working as a group will be the way to achieve our goals.

I hope you all share some of my visions for 2011.

On behalf of myself and my family, I raise a glass to a healthy 2011 for all of you and yours.

With respect,
Christine Hrudka, BSP
President

Inside This Issue

Council Highlights	2
2011 Budget Summary	3
Desk of the Dean	4
BioAdvance and Remicade Prescriptions	7
Notes from the Field	7
Dosage Splitting	8
Pillar of Pharmacy Winner	9
Speed Reading	12
SCP Award Nominations	14

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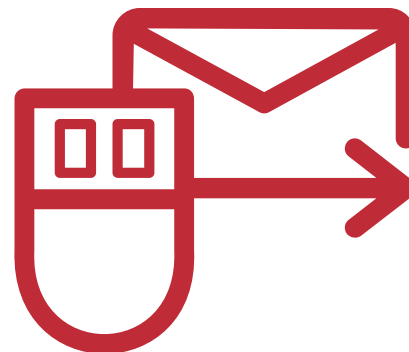
Council Highlights – December 15-16, 2010

- Council welcomed a new member to his first Council meeting: Brad Cooper as Division 6 Councillor. While Brad is not a resident of that division, he was appointed as a member at large to fill the vacancy as we received no response to our request for a volunteer from that division.
- Various Council members reported receiving questions from the membership in their divisions regarding Prescriptive Authority. It was reported that in some divisions the local physicians are eagerly awaiting the passing of the bylaws as they see a definite role for the pharmacist in this capacity.
- Council heard that there are instances throughout the province where errors are reaching patients in long term care facilities. It appears that such errors are often the result of poor communication between the facility staff and the pharmacist. Pharmacists may want to visit the facility in order to meet with the staff to address these issues.
- The College has been informed that the Minister of Health has approved the Prescriptive Authority Bylaws which will become effective upon publication in the Saskatchewan Gazette. This may occur within the very near future. Members are encouraged to be "ready to go" once the bylaws come into force. The Ministry has placed high expectations on pharmacists to step up and provide this service to their communities. Please refer to page 13 regarding refresher training for Level I prescribing.
- Council appointed Karen McDermaid as the SCP representative on the Pharmacy Examining Board of Canada (PEBC) Board of Directors. Karen will be replacing Brenda Schuster who has sat on the Board for the past two terms. We would like to thank Brenda for her service on the Board and wish Karen all the best as she begins her term effective February 2011.
- Council received a report from the Centennial Planning Committee as 2011 is the 100th Anniversary of SCP (formerly SPhA). The first Pharmacy Act for Saskatchewan was passed in 1911. Chapter 32 of the 1910-11 Statutes of Saskatchewan was given royal assent on March 23, 1911. This act continued the Saskatchewan Pharmaceutical Association as a body corporate and stated that the Association would be comprised of present members and registered members of the Pharmaceutical Association of the Northwest Territories. Section 2(b) of the 1911 Act explicitly stated that persons had to be members of the Northwest Territories Pharmaceutical Association on the 23rd day of March 1911.

The first Pharmaceutical Ordinance in what is now Saskatchewan was Ordinance 22 of the 1891-92, Northwest Territories Legislature. This Ordinance, which was given Royal Assent on January 25th, 1892, incorporated the Pharmaceutical Association of the Northwest Territories as a body corporate. This Ordinance was the basis of the 1911 Act.

MOVED?

Please remember to inform the College office if you have changed your mailing address and/or place of employment. It is the member's responsibility to inform the College of their current place of employment which determines electoral division for College elections and allows the College to keep the member informed of urgent matters.



2011 Budget Summary

Some have called our financial situation “the perfect storm”, “economies of scale catching up with us” or “big organization issues on a small organization budget”. Nevertheless, a series of events have come together that could seriously affect the financial viability of this College if preventive measures are not taken. An unprecedented deficit projected and being confirmed for 2010 has eliminated our operating and discipline reserves. The 2011 budget projects an even larger deficit without unprecedented fee increases and preventive strategies. Council approved the 2011 budget and fee schedule as follows:

Fees – Registration and Other	Actual 2010	Approved 2011	Difference	Change
Registration	270.00	270.00	–	0.00%
Out of Province	715.00	715.00	–	0.00%
Locum Tenens	270.00	270.00	–	0.00%
Dispensing Physicians	820.00	820.00	–	0.00%
Intern	115.00	115.00	–	0.00%
Appraisal Training				
Application Fee	220.00	220.00	–	0.00%
Assessment Fee	695.00	695.00	–	0.00%
Total	915.00	915.00	–	0.00%
Re-Instatement	270.00	270.00	–	0.00%
Jurisprudence Exam	270.00	270.00	–	0.00%
Lock and Leave	435.00	435.00	–	0.00%
Permit Amendment	250.00	250.00	–	0.00%
Late Payment	205.00	205.00	–	0.00%
Second Pre-Opening Inspection	500.00	500.00	–	0.00%
Membership and Permit Fees				
Practising	700.00	975.00	275.00	39.29%
Non Practising	595.00	870.00	275.00	46.22%
Associate	145.00	150.00	5.00	3.45%
Retired	70.00	75.00	5.00	7.14%
Pharmacy	1,400.00	1,700.00	300.00	21.43%
Satellite Pharmacy	700.00	850.00	150.00	21.43%
Expense Reimbursement				
Per Diem	210.00	210.00	–	0.00%
Meal Allowance	105.00	105.00	–	0.00%
Travel per Km	0.44	0.44	–	0.00%

The deficits are mostly due to:

- acquiring additional staff for inspections, developing pharmacy technician regulation and meeting our issues management, communications and public relations needs;
- replacing outdated and no longer serviceable computers and systems;

- higher meeting costs for Council and some committees needed to effectively address the affairs of the College;
- public education campaign costs and expansion anticipating the implementation of prescriptive authority;
- higher costs (legal, committee, administrative) for past and future complaints investigation and discipline due to the increase in the number or severity of the cases. This is exacerbated by discipline costs that in some cases are not recoverable. For example, in one case the decision was to recover a portion of the costs slightly in excess of \$60,000 which, as of the drafting this article, have not been paid; and
- other needs due to our 2011 centennial celebrations, and the implementation of prescriptive authority.

Preventive strategies are in place to begin recovering our operating and discipline reserves. We also have strategies to mitigate the impact of complaints, but will examine how those strategies can be improved. For example, we have set targets for more consistent and meaningful pharmacy visits focusing on quality. We are also implementing a number of cost-saving measures such as accelerating our “paper light” strategy (i.e. relying more on e-mail and technology to reduce paper, postage, distribution and other administrative costs), reducing meeting and travel costs while not increasing honoraria and other allowances and examining creative strategies to insure against future large deficits. Our strategies do not compromise fulfilling our regulatory obligations under *The Pharmacy Act*. Finally, our projections for revenue are based upon sustained modest growth in the number of members but no growth in the number of pharmacies.

Further information is available from the SCP office.



From the Desk of the Dean

Dr. David Hill
College of Pharmacy and Nutrition

November 15-19, 2010 was *International Education Week* at the University of Saskatchewan. Canada joined over 100 countries around the globe to celebrate “the significant contribution that international education makes in preparing Canadians for the global world and in supporting Canada’s efforts to engage effectively on the international stage” (www.iew-sei.ca).

Our College was pleased to co-sponsor a special event with the Gwenna Moss Centre for Teaching Effectiveness, as part of the week’s celebrations. *Cultural Competency in Health Care – Working Effectively in Multicultural Communities* included a showcase of pharmacy and nutrition students’ posters on their service learning experiences with community organizations. It was followed by presentations by Dr. Angela Ward, Acting Vice-Provost, Teaching and Learning and Trevor Wilson, Global Human Equity Strategist and Author from Toronto.

University leaders, administrative units and colleges, including ours, have for many years worked

to bring employment equity, education equity and diversity issues and understanding to the campus community. In our College, these efforts have been re-energized as a result of the dedicated and enthusiastic work of Professors Carol Henry and Roy Dobson, as well as other faculty, staff and students.

In 2008, we had the good fortune to have Trevor Wilson visit the College to facilitate a program on “Integration of Cultural Competence into the Pharmacy and Nutrition Curricula.” In addition to initiatives such as this, we, as do our colleagues in other colleges, have many important international and cultural learning projects underway.

The importance of diversity awareness has coincided with two other ‘movements’ or converging themes in recent years, and these are interprofessional education and service learning. In the initiatives described in the showcase, pharmacy students from the Year 1 Structured Practical Experiences course joined with Nutrition, Kinesiology and Food Science, enrolled the Year 2 Food, Culture and Human

Nutrition course to collaborate on 21 interprofessional teams. The participation of these students – 110 in total – was made possible through the interest and dedication of 21 community agencies that volunteered their time and efforts. These included the Saskatchewan Intercultural Association, Catholic Family Services Building Healthy Families, Wanuskewin Heritage Park, Read Saskatoon and the Saskatoon Open Door Society. The resulting experiences, so eloquently described in the poster displays, have contributed to our students’ education, their understanding of social and community issues, and most importantly to their personal development in terms of leadership and solid citizenship.

The showcase was a huge success for our students and community partners. Carol and Roy plan to hold this event every year, and we look forward to bringing you updates on this and other interesting and exciting efforts of our students.

On behalf of everyone in the College, I wish you all the best in the New Year ahead!

Prescriptive Authority to be Implemented Soon

(Reprinted from Update #5 – January 4, 2011, which can be accessed on the SK section of the NAPRA website)

SCP has received confirmation that the Minister of Health has approved our bylaws governing the conditions under which pharmacists may prescribe drugs. However, the bylaws are NOT in effect yet. That will occur when the Minister’s approval is published in the Saskatchewan Gazette. Members who have Level I training may then prescribe.

As the implementation date remains under government control, we are expecting the Minister will make his announcement during the first quarter of 2011 to confirm when prescriptive authority for pharmacists may begin.

At the December 15th meeting, Council reaffirmed that prescriptive authority is part of the pharmacists’ scope of practice. This means that every licensed pharmacist is expected to provide these services. As a result, Council asked that we advise members of our intent to make

Level I training a requirement for licensure. While we are uncertain of when that will occur, we strongly encourage all members to be trained. This includes both the Level I training that has been provided and continues to be available on-line, AND the Minor Ailments Prescribing training that is currently under development. **Please see page 13 for information on refresher training for Level I prescribing.**

Pharmacists do not need Minor Ailments Prescribing training to begin prescribing in the other areas. However, you must take this training when it becomes available to prescribe for minor ailments.

Pharmacists that require training can visit the CPDP website at www.usask.ca/cpdp for registration instructions. We strongly encourage pharmacists who have already been trained to take the on-line course as a refresher and to familiarize yourself with the changes.

To summarize, be prepared!

InterD4 – March 11 & 12, 2011

You may already work in a collaborative relationship with nurses and/or physicians, but may be interested in strengthening the effectiveness of those relationships.

You may be encountering tension and conflicts in your working relationship with nurses or physicians and would like to learn about options for overcoming such tension and conflict.

You may have had no prior experience in a collaborative working relationship with nurses or physicians, but would like to explore how such relationships might offer you better work-life balance and enhance the safety and quality of care you provide to your patients.

If you are in any of these situations, we strongly encourage you to participate in InterD4, a very innovative one-day learning experience that will be offered at **Hotel Saskatchewan in Regina from 8:30 a.m. – 4:00 p.m. on Saturday, March 12, 2011.**

This is NOT a traditional conference during which you would passively listen to speakers. This is a facilitated interactive learning experience that will bring together up to 200 practicing Saskatchewan

physicians, nurses and pharmacists to share their experiences and to acquire new insights about ways they might strengthen their working relationships to enhance their professional lives and the care they provide to patients.

This event has been jointly planned and organized by the College of Physicians and Surgeons of Saskatchewan, the Saskatchewan College of Pharmacists and the Saskatchewan Registered Nurses Association. The format and content for the event is based upon a needs assessment survey which yielded valuable input from hundreds of Saskatchewan physicians, nurses, and pharmacists. We listened to all respondents and have created a learning opportunity based upon their expressed preferences.

Physicians, nurses and pharmacists with an interest in establishing new or improving existing interdisciplinary collaborative relations should attend this unique conference.

To register or for more information, please visit: www.srna.org. You may also contact the Saskatchewan College of Pharmacists at info@saskpharm.ca or 306-584-2292 for more information.

Drug Shortages Progress Slow

Last July we wrote to the Drug Plan, Health Canada, and all wholesalers and pharmaceutical companies supplying prescription drugs to Saskatchewan pharmacies. The purpose was to release to them our analysis of our membership survey (available at http://napra.ca/Content_Files/Files/Saskatchewan/AnalysisofSurveyofCommunityPharmacyManagers.pdf), and to appeal to them to do whatever they can to address the problem. We asked them to advise us of any initiatives that they can undertake to alleviate the shortages.

As they say, "the silence has been deafening". To their credit, only Health Canada, the Drug Plan, Accel Pharma, Ferring Pharmaceuticals, Pharmascience and Shire formally replied. The Canadian Pharmacists Association also responded by conducting their own study and concluded that this is a serious national issue calling all stakeholders involved to action. Also, in

a special issue of Medication Safety Alert (September 23, 2010, Volume 15 Issue 19), the Institute for Safe Medication Practices report that a US survey reveals a high level of frustration and low level of safety.

All respondents thanked us for providing the information and raising their awareness of the seriousness of the problem. The pharmaceutical company respondents confirmed that they have examined their policies and data to support their products being in continued supply. They committed to monitor the situation to ensure that their products continue to be available.

Health Canada confirmed that our information was referred for internal review and we are awaiting the outcomes.

The Drug Plan responded by advising that they have been working closely with members, wholesalers and manufacturers to minimize the impact on patient care. To ease the burden they also initiated a number of allowances:

- automatically accepting claims for alternate products through their system where the lowest cost option is not available;
- paying for a compounding of medication where the lowest cost alternative product is not commercially available;
- adding extra products to the Formulary in therapeutic areas that have seen shortages; and
- moving carbamazepine CR from Exception Drug Status to full Formulary status due to supply issues with regular carbamazepine.

Please refer to Drug Plan Bulletin #483, September 20, 2010 for further details.

We thank those respondents for considering our information and the actions they have taken.

For the large majority who have not responded, we ask that they reconsider their decision to not respond.

100th ANNIVERSARY

1911—2011

SASKATCHEWAN COLLEGE OF PHARMACISTS



The Saskatchewan College of Pharmacists is honoured and proud to announce that 2011 is the College's Centennial!

As such, the Saskatchewan College of Pharmacists has commissioned an art piece by Saskatchewan artist Ward Schell.

Moose Jaw artist Ward Schell received his art education at the Emily Carr School of Art in Vancouver, BC, the University of Regina and the Banff School of Fine Arts. Over the past 22 years Ward has exhibited his work in many solo and group exhibitions. Ward has instructed many painting and drawing classes in Regina at the Neil Balkwill Civic Arts Centre and continues to hold numerous painting workshops throughout Saskatchewan. The Saskatchewan College of Pharmacists is excited to work with Mr. Schell and will unveil his work during the 2011 Annual General Meeting.

The College is also pleased to announce the formation of the SCP Centennial Pharmacy Scholarship Fund. This fund will provide scholarships for qualified students at the College of Pharmacy and Nutrition at the University of Saskatchewan. The Centennial Scholarship is registered as a charitable foundation with Canada Customs and Revenue Agency and is exempt from income tax.

Please look to www.saskcollegepharm.ca for more upcoming events and scholarship fund announcements that will coincide with the centennial celebrations.

BioAdvance and Remicade Prescriptions

The SCP office has received several inquiries regarding the interception of Remicade prescriptions to individuals working for a private company, BioAdvance, prior to their release to a pharmacy.

To our understanding, the involvement of the BioAdvance coordinators in the process involves the prescription being signed by the physician then sent to the coordinators and then faxed to the pharmacy.

This does not meet the intent of the guidelines http://napra.ca/Content_Files/Files/Electronic_Transmission_of_Prescriptions_Policy_Statement_and_Guidelines_Pharmacists.pdf in that the transmission does not come directly from a practitioner's office, rather from the BioAdvance coordinators.

Specifically, relying upon this Health Canada policy, and based upon our interpretation of *The Pharmacy Act, 1996* and SCP Bylaws and standards governing pharmacy

practice, the electronic transmission of a prescription for any drug is equivalent to the written format and is acceptable, provided that:

1) Pharmacists are able to fulfill their professional obligations to verify the authenticity of the prescription; and,

2) The principles governing shared onus between the prescriber and pharmacist for patient confidentiality, authenticity, validity, security and patient choice of pharmacy as described below, are met to ensure accountability for the authenticity of the electronically transmitted prescription, as follows:

Principle #1

The process must maintain patient confidentiality.

Principle #2

The process must be able to verify the authenticity of the prescription (i.e. verify the identity of the practitioner/health care

professional authorized to issue the prescription).

We are concerned and uncertain as to whether alterations are made to the prescription once the physician has signed the form. This is akin to a physician signing a blank Rx pad then giving it to the nurse to fill in.

Although we are aware this occurs in practice, it is not safe or legal practice. Without proper checks and balances in place, we cannot support the process as we understand it at this time.

While we do not wish to interfere with treatment, we would caution pharmacists to ensure that the prescription remains valid (we have seen some instances where the BioAdvance coordinator has faxed the same order over and over again and have also had it confirmed that dosages have changed while the prescription has not) and is an accurate reflection of the patient's treatment.

If the Rx is faxed directly from the physician's clinic, then it would meet the guidelines.

Notes from the Field

Forged prescriptions continue to be an issue of concern.

Pharmacists must remain vigilant in determining the authenticity of all prescriptions. Prescriptions from hospitals (Regional Health Care Authorities) are of particular concern.

As per Section 31 of the Narcotic Control Regulations, pharmacists are reminded of their obligation to verify the signature of the physician (and details of the prescription).

31.(1) *No pharmacist shall sell or provide narcotics except in accordance with subsections (2) and (3) and sections 34 to 36.*

... (b) *if the pharmacist has first received a written order or prescription therefore signed and dated by a practitioner and the signature of the practitioner, where not known to the pharmacist, has been verified by him.*

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Dosage Splitting – Explain Carefully to the Patient

A patient called the SCP office with a concern. Rather than lodging a complaint, the patient asked that we publish this alert.

Scenario: The physician had prescribed a particular dosage and told the patient to take half the tablet. Rather than dispensing that particular strength, the pharmacist dispensed the half strength, and labeled the prescription to take one tablet. The patient elected to follow the physician's instructions and took half the tablet resulting in only receiving half the intended dosage.

Later, concerned that the therapeutic response was not being achieved, the patient confronted the pharmacist. The patient described the pharmacist's explanation as inadequate and at times condescending. Given the therapeutic and cost implications, all the patient was expecting was an explanation of why the pharmacist had selected the strength, along with adequate information to help the patient take the medication properly. In other words, sufficient information to convince the patient to follow the label directions rather

than the physician's instructions. That was not provided at the initial dispensing, nor was the subsequent explanation satisfactory as it was incomplete, vague and an apology was not provided.

We understand the factors that can affect dosage splitting and without proper communication can lead to adverse events or sub-optimal therapeutic outcomes. We encourage members to properly explain your decisions when similar situations occur.

Warning Regarding Direct Thermal Labels

Pharmacy managers/pharmacists are being reminded to ensure that when using direct thermal label printers, the information being printed on the prescription label remains legible for at least one year. If direct thermal printer paper is being used in fax machines or to print pharmacy reports, the information being printed, if it contains a prescription, needs to be legible for at least 2-3 years (the life of the prescription). Using good quality paper and having a UV coating on the prescription labels increases the time the labels are legible and decreases the occurrence of smearing, smudging or fading. It has come to the attention



of SCP that pharmacies have in the past or may currently be using labels that are made with poorer quality paper or that do not contain this UV coating, which has led to the printing on the labels smearing, smudging

or fading. The smearing, smudging and fading can occur when the label is exposed to direct sunlight or if the label is handled by anyone with alcohol gel or grease on their hands. Therefore it is recommended that if you are currently using a direct thermal printer, the quality of paper should be determined prior to purchasing the labels and that the label contains the necessary UV coating to ensure the printing remains legible. It is important to ask your label vendor about the quality of the label paper, as well as whether the label contains the UV coating. If you require any further information, please contact the SCP office.

29th Annual Pharmacy Technicians Conference

Saturday, February 26, 2011
North Campus, Humber College
Toronto, Ontario

Please check the following website
for the final agenda –
New topics have been finalized!
Reserve your space today by visiting
www.pharmacy.humber.ca

ADAPT & Your Pharmacy

The Pharmaceutical Information Program (PIP) is a key component of the Electronic Health Record strategy for Saskatchewan. Drug information is one of the core building blocks of our Electronic Health Record.

The collection of complete prescription information is an important step in developing systems to improve the use of medications for all residents.

Section 3.3(2) of *The Prescription Drugs Act* requires pharmacy proprietors to submit the prescription information to the Minister with respect to each drug prescribed or dispensed, regardless of who pays for the prescription.

2010 Pillar of Pharmacy Award Winner – Bev Allen

The Board of Directors for the Canadian Foundation for Pharmacy (CFP) is pleased to announce that Mr. Bev Allen is the 2010 recipient of the Pillar of Pharmacy Award.

Since graduating from the College of Pharmacy, University of Saskatchewan in 1973, Mr. Allen has been involved in almost every aspect of pharmacy practice. Initially gaining experience in the backbone of pharmacy, Bev owned and operated a community pharmacy for the first 15 years of his career.

Bev has been a long-standing Council member and served two terms as President of the Saskatchewan College of Pharmacists. Mr. Allen served on the CFP Board from 1999 – 2006, including as president in 2005. In addition, Mr. Allen has been involved in similar roles with CPhA and PEBC.

Bev has been well recognized for his contribution to the profession as he was named Saskatchewan's Pharmacist of the Year for 1998 and in 2003 received CPhA's Meritorious Service Award. Other awards include an honorary lifetime membership with the Canadian Association of Pharmacy Students and Interns (CAPSI) and his selection in 2007 as one of 100 pharmacists from across



Canada to be recognized with CPhA's Centennial Pharmacist Award.

Bev Allen joined the University of Saskatchewan faculty in 1993, and is currently an Assistant Professor of Pharmacy and the Structured Practice Experiences Coordinator for the College of Pharmacy and Nutrition at the University of Saskatchewan.

"Bev is unquestionably an exemplary leader in our profession," says long-time friend, colleague and mentor, Ray Joubert, Registrar of SCP. "Specifically, I refer to him as the consummate 'Servant Leader,' in that he has this terrific ability to get things done by inherently knowing

when to lead from the front and when to push from behind. He is an invaluable member of our profession at all levels—and those of us in positions where the 'answer' is not always cut-and-dried know that we can rely on Bev's practical 'in-the-field' wisdom. Sometimes I simply ask myself 'what would Bev think or do in this situation?' and find myself going down the right path. We are very excited Bev has been awarded this recognition by the Foundation."

"All my life's work has centered around a chance to give something back," summarizes Bev about his accomplishments to date. "I am so proud to be associated with the CFP, and both pleased and honoured to be recognized by my peers through their award. To be in the company of those acknowledged for their service and achievements is indeed humbling."

The Canadian Foundation for Pharmacy Pillar of Pharmacy Award is awarded annually to an individual who has demonstrated a life-long commitment to the pharmacy profession.

Sources: U of S Faculty Profile and Information pulled from the U of S congratulatory message.



CANADIAN
PHARMACISTS
ASSOCIATION
ASSOCIATION DES
PHARMACIENS
DU CANADA

Canadian Pharmacists Association Annual Awards

Congratulations to the following
Saskatchewan Pharmacists who were
2010 Award Winners:

Canadian Pharmacist of the Year:

Dr. Derek Jorgenson

CPhA Honorary Life Members:

Dr. Dennis Gorecki,
Dr. Wayne Hindmarsh

CPhA Centennial Award:

Jessica Gagatek (4th Year Pharmacy Student)

2010 Commitment to Care Award Winners from Saskatchewan

The Commitment to Care and Service National Awards Program recently announced its 2010 award winners and we are pleased to announce that two Saskatchewan pharmacists – Shannon Appel and Janet Bradshaw – were winners in the categories of "Advanced Learning" and "Health Promotion" respectively. The Awards, in their 18th year, recognize and pay tribute to individuals and teams in retail and hospital pharmacies in Canada for their innovative contributions to pharmacy practice.

Shannon works as a PACT pharmacist in a Walmart pharmacy in Regina, while Janet is a Diabetes Educator/Consultant with Pharmasave in Saskatchewan. The prestigious awards include a cash prize, a trip to Toronto to accept their award at a gala banquet as well as the opportunity to be profiled in the Pharmacy Practice magazine.

Congratulations Shannon and Janet!!

Did You Know? Pharmacists in Canada, 2009

The fourth edition of the Canadian Institute for Health Information's (CIHI) annual report, released November 18, 2010, details the supply, demographic, geographic, education, and employment characteristics of Canadian pharmacists (excluding Quebec and Nunavut).

Over 97% of Saskatchewan pharmacists are graduates of University of Saskatchewan, while the West — Manitoba, Alberta, and BC — and the Territories draw many U of S pharmacy grads.

Report Highlights include:

Supply:

- Canada experienced an increase to 30,553 pharmacists representing a growth of 13.9% from 2006 to 2009.
- Saskatchewan boasts a 15.8% increase from 2006 to 2009's total of 1,189 registered and employed pharmacists.
- Saskatchewan ranked 3rd in proportional supply with 115 pharmacists per 100,000 population behind Nova Scotia and Newfoundland and Labrador at 117 and 116 respectively.

Demographics:

- Women continue to represent the majority of pharmacists from across the country at 59.2% with Manitoba ranking the lowest with 54.4% and Nova Scotia leading the category with 69.3%.
- Saskatchewan's female pharmacists represent 63% of the workforce.
- The average age of Saskatchewan pharmacists of 43 is nearly on par with the Canadian average of 43.6.
- Saskatchewan possessed one of the highest proportions of pharmacists 60 years or older in Canada at 11.1%.

Education:

- The age at which pharmacists graduate has risen in the last 15 years. In 1995, more than two-thirds of graduates were under the age of 25, while in the last four years less than half of graduates were under 25.
- Nationally, less than five percent (4.5%) of pharmacists were new graduates, of which 68.3% were women.
- Saskatchewan had the second highest proportion of new graduates employed at 7.1%.

Employment:

- In 2009, one out of every five pharmacists in Canada was employed by two or more employers.
- Saskatchewan had the highest proportion of staff pharmacists at 71.3% compared to the national proportion of 63.3%. Meanwhile, Saskatchewan had the lowest proportion working as pharmacy owners/managers at 23.5% compare to 30.4% nationally.
- Saskatchewan led the country in the proportion of pharmacists working 40 or more hours per week at 51.2%.

Geography and Mobility:

- Nationally, 87.4% of employers of pharmacists are located in urban areas while only 12.6% were located in rural and remote areas.
- Almost three-quarters (74.1%) of Saskatchewan's pharmacist workforce were employed in urban areas versus 25.9% were employed in rural/remote areas.



Health Canada Survey – Pharmaceutical Waste

The Environmental Impact Initiative Division of Health Canada is conducting a survey from February 1st to March 4th, 2011 to develop a better understanding of current collection and disposal practices of pharmaceutical waste in Canadian pharmacies. We encourage all pharmacists to participate. By completing the survey you will be helping Health Canada in the research of how to reduce the exposure of the environment to pharmaceuticals. The anonymity of respondents will be preserved as there are no identifying questions in this survey.

Please go to <https://surveys-sondages.hc-sc.gc.ca/s/pharma-survey/?lang=en> to participate in the survey.



Member Emeritus Status – MESC

Attention Retired Member: Have you previously been a Practising or Non Practising member in good standing of the Saskatchewan College of Pharmacists for at least 25 years? If so, you may be eligible to apply for the designation 'Member Emeritus Saskatchewan College of Pharmacists' or 'MESC'.

Application forms and criteria may be requested from the SCP office and are also available on the SK homepage of the NAPRA website – www.napra.org. Submissions are subject to approval and confirmation by the SCP Awards Committee.



Saskatchewan
College of
Pharmacists

100th Annual General Meeting

Saturday, April 30, 2011

9:30 – 10:30 a.m.

Hotel Saskatchewan
Radisson Plaza
Regina, Saskatchewan

SCP 25 & 50 Year Anniversary Recognition Award Reception

Dinner Buffet

Friday, April 29, 2011

7:00 p.m.

SCP President's Luncheon & Awards

Sunday, May 1, 2011

12:00 Noon

Mark Your Calendars Now!

Please contact
the PAS office at
306-359-7277
for detailed
Conference 2011
registration and
accommodation
information.

100th ANNIVERSARY
1911-2011
SASKATCHEWAN COLLEGE OF PHARMACISTS



The Pharmacists' Association of Saskatchewan (PAS) will be hosting their 10th Annual Conference from April 29 to May 1, 2011 at the Hotel Saskatchewan, Radisson Plaza in Regina. This historic landmark hotel is a fitting venue for this year's celebration as we honour 100 years of pharmacy in Saskatchewan!

Building on the success of their Northern Lights on Pharmacy conference last year, the 2011 organizing committee is very excited about this year's significant event for Saskatchewan pharmacists. Online conference registration will be available in early February.



The Saskatchewan Pharmacy Museum Society (S.P.M.S.) is a Not-For-Profit organization which has a volunteer membership and manpower. The S.P.M.S. has been collecting and preserving Pharmacy artifacts and archival material for more than 25 years. Thanks to many pharmacists, an impressive collection of artifacts have been accumulated which speak to our profession's proud past. In particular, Trevor Quinn and the late Carrol Chlopan were instrumental in getting the Saskatchewan Pharmacy Museum Society up and running in the mid 1980's.

Donated metal shelving has been collected from various pharmacies and other retail shops and has been transported and installed by volunteers to provide good safe storage for their collection. Volunteers, led by Gladys Foster, have cleaned the items and placed them in acid free containers following consultation with Saskatchewan museum experts.

Funding is based on a volunteer yearly membership fee. If you are interested in a membership or would like to make a tax-deductible donation, please contact Brenda at brenda.prystupa@skpharmacists.ca or call 306-359-7277.

Are you a Pharmacist Interested in International Pharmacy?

The International Pharmaceutical Students' Federation (IPSF) of the Canadian Association of Pharmacy Students and Interns (CAPSI) supports an active Student Exchange Program which provides an opportunity for international students to experience the exciting practice of pharmacy in Canada. They are currently looking for preceptors/host sites to accommodate the international students wishing to complete an exchange in Canada.

This exciting program not only provides students with an oppor-



tunity to learn about pharmacy outside their own country but also enriches both their professional and personal lives with unique cultural experiences. In return, students bring a great deal of knowledge and enthusiasm to the workplace and can add an international diversity to your establishment.

For further information on the program and information on how you can host a student, please contact Kendall Langejans, IPSF-CAPSI National Student Exchange Officer at seo@capsi.ca or 403-988-9767.

On Being a Pharmacist

In March 2009, the American Pharmacists Association (APhA) invited submissions from pharmacists for their book "On Being a Pharmacist: True Stories by Pharmacists". This book is now available for purchase and focuses on the humanistic side of pharmacy practice through a compilation of 100 true stories, essays and vignettes. This collection contains stories of pharmacists' humorous experiences in pharmacy practice as well as meaningful encounters with patients, colleagues, teachers and other health professionals who had a great impact on their life or practice.

We are pleased to announce that three Saskatchewan submissions have been included in this publication – one from Rosalie Bader and two from Janet Bradshaw. The book is available through the APhA at www.pharmacist.com/shop_apha. A great gift for yourself or a fellow pharmacist!

Best wishes for a 2011 filled with Joy, Peace, Hope and Happiness!

From the Staff at SCP

Jeanne Eriksen
Pat Guillemin
Ray Joubert
Cheryl Klein
Heather Neirinck
Dawn Pederson
Lori Postnikoff
Jeannette Sandiford
Audrey Solie
Andrea Weiler

A special thank you to our many members who served on Council and our Committees during 2010, your work is much appreciated!

Regular Office Hours
Monday to Friday:
8:00 a.m. – 12:00 noon
1:00 pm. – 4:30 p.m.



We've Gone Electronic!

Effective January 1, 2011, the Saskatchewan College of Pharmacists will no longer be publishing a paper edition of our newsletter. We will continue to post it on the NAPRA website at http://napra.ca/pages/sk_NewsEvents/Newsletters.aspx for your access. You will receive an email notification when the latest issue is posted. Notification will be sent to the email address we have on file for you so please update your current email address with the College at info@saskpharm.ca.

Stay tuned for further format changes and enhancements during the year!

PRESCRIPTIVE AUTHORITY LEVEL 1 - BASICS

Online course

Available NOW!!!

Offered jointly by:



LEARNING OBJECTIVES:

- Orientation to the legislation giving pharmacists the authority to prescribe
- Application of the legislation to current practice
- What does documentation look like?
- How to use PIP as a tool to meet the documentation requirements of the new legislation
- Update on the integration of pharmacy software

PROGRAM COST → \$100 + GST = \$105.00

by cheque to be made to "CPDP" and mailed to our office.

College of Pharmacy and Nutrition

110 Science Place

Saskatoon, SK S7N 5C9

Registration will not be processed until payment is received.

This program has been accredited for 5.0 CEU's upon completion.

**PLEASE NOTE THIS IS THE UPDATED VERSION OF THE LIVE PRESCRIPTIVE AUTHORITY
OFFERED IN FALL 2009 AND SPRING 2010.**

**IF YOU ATTENDED ONE OF THESE SESSIONS, PLEASE CALL (306) 966-6350 FOR
INSTRUCTIONS ON HOW TO ACCESS THE ONLINE COURSE AT NO CHARGE.**



Awards and Honours Committee



Member Recognition

Deadline for SCP Award Nominations

Each year members are recognized for contribution to the profession and to their committees. The SCP Awards and Honours Committee invite you to nominate a colleague(s) who has made significant contributions to our profession and/or community and is justly deserving of a College award.

Nomination forms may be requested from the SCP office, and are also available on the SK homepage of the NAPRA website – www.napra.org. **They must be accompanied by a summary of the qualifications consistent with the terms of reference.**

Awards Available to Members of the Saskatchewan College of Pharmacists

Nominee(s) must be a member(s) in good standing of the SCP

Honorary Life Member Award

Recognizes an SCP member for outstanding contributions to the profession and/or the SCP beyond the normal call of professional or voluntary obligations.

An Honorary Life Member Award may be granted in recognition of:

- Outstanding contribution to the SCP; and/or
- A distinguished record of service to the SCP; and/or
- Specific achievements that enhanced the profession; and/or
- Long-term service to the profession with a distinguished record; and/or
- A distinguished record of professional service to the community.
- Nominee must have made a special contribution to the SCP either on a local, provincial or national level.

****Honorary Life Members will have their annual personal membership fees waived, but are responsible for all other conditions of membership.**

SCP Certificate of Recognition

Presented to the retiring Presidents, Councillors, and Committee Members of the SCP for the dedication and contributions to the SCP Council.

- Nominee must have made a special contribution to the SCP either on a local, provincial or national level.

Presidential Citation

Recognizes a SCP member who has made special contributions to pharmacy, but who does not qualify for any other SCP awards.

Awards Available to the General Public (Not Members of the SCP)

Honorary Member Award

Recognizes any person for outstanding contributions to the profession and/or the SCP beyond the normal call of professional or voluntary obligations.

An Honorary Member award may be granted in recognition of:

- An outstanding single contribution to the SCP; and/or
- A distinguished record of service to the SCP; and/or
- A single specific achievement that enhanced the profession; and/or
- Long term service to the profession with a distinguished record; and/or
- A distinguished record of professional service to the community.
- Nominee must have made a special contribution to the SCP either on a local, provincial or national level.

SCP Award of Merit

Recognizes any person, who through their active participation has promoted the SCP and/or the profession of pharmacy in Saskatchewan.

- Nominee must have made a special contribution to the SCP either on a local, provincial or national level.

The deadline for receipt of nomination of a colleague(s) for an SCP award is February 22, 2011. In all cases, the selections will be approved by the SCP Council, following recommendation from the Awards and Honours Committee.